



NORTH WEST
CHRISTIAN SCHOOL

ANNUAL REPORT

2023

June 2024

Providing
quality
Christ-
centred
education



Schools Reporting | Annual Report 2023

(Based on 2023 data)

This report was compiled by North West Christian School to meet the requirements of the Tasmanian and Australian Governments.



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PRINCIPAL'S OVERVIEW



Mr Morgan Smith

Acting Principal

As we reflect upon the year 2023, the words of Ellen White ring true: “Love, the basis of creation and of redemption, is the basis of true education. This is made plain in the law that God has given as the guide of life. The first and great commandment is, “Thou shalt love the Lord thy God with all thy heart, and with all thy soul, and with all thy strength, and with all thy mind.” Luke 10:27..”

The theme of God’s Love has guided us throughout the year, and we have embraced the challenge of providing high quality, Christian, holistic education. We have strived to cultivate and enhance the physical, mental, and spiritual aspects of our students, recognising that education goes beyond academics and prepares them for a life of service.

2023 has been a pivotal moment in the history of North West Christian School with the largest development of school facilities being completed. This development has truly revitalised and transformed our campus. The state-of-the-art facilities symbolise our dedication to our mission of following the example of Christ, as we nurture the minds of the future and provide them with the best possible environment to grow, learn, and thrive.

We understand that our beloved community continues to grow, and so does our responsibility to meet its evolving needs. Our endeavour extends beyond constructing buildings; it’s about creating environments that foster educational excellence. In the coming year, we anticipate yet another milestone with the addition of a comprehensive and integrated agriculture program throughout our primary school.

As we look back on 2023, we celebrate the growth, the challenges we have overcome, and the success we have achieved together as a school community. Our commitment to providing a well-rounded, faith-based education remains unwavering, and we are excited about the opportunities the future holds for our students.

SCHOOL ADVISORY COUNCIL MESSAGE

It has been an honour to serve as the chair of the North West Christian School Advisory Council. We have convened regularly to address a diverse array of agenda items, some challenging, yet enriched by a breadth of perspectives. I believe that under the guidance of the Holy Spirit, the committee has reached positive outcomes. I wish to express my gratitude for the precious time each member dedicates to supporting our mission field—our school. May God continue to guide and bless our school as we introduce children to our loving Jesus.

Vivian Hill

Chair

North West Christian School Advisory Council

ABOUT NORTH WEST CHRISTIAN SCHOOL

North West Christian School, a Kindy to Year 12 school and is part of the Seventh Day Adventist Schools (TAS) Pty. Ltd., aligning with the broader Adventist Education network. This education system is a crucial branch of the Seventh-day Adventist Church, dedicated to manifesting God's transformative love through every facet of our activities.

At North West Christian School, students receive a Christ-centred education that fosters spiritual, intellectual, physical, and emotional growth, preparing them for lifelong service both in this world and into eternity. The curriculum at North West Christian School is rooted in a dynamic Christian worldview, centred on a personal faith in Jesus Christ as Saviour.

Our educational approach strives to embed and model the values of respect, integrity, service and excellence. Character and ethical values at North West Christian School are deepened through ongoing relationships and encounters with Jesus Christ. We intentionally cultivate values and character development, focusing on conflict resolution and restoring relationships.

The school exists because we believe in the profound love of Jesus and the hope, peace and joy that comes from knowing Him, and living with Him and for Him. We want to share this good news in our school community. We are intentional in everything we do, from our attitudes, words, and actions to reflect Jesus to our students, young children, families, and wider community.

Our community is grounded in the virtues typical of a Christian family; emphasising altruistic service, respect for authority, and a nurturing environment that prioritises each individual's safety and growth. North West empowers students with the skills to meet and address human needs compassionately.

The mission of North West Christian School is to be a thriving Christ-centred learning community. Our desire is to build a dynamic, nurturing inclusive community so that we will be a lighthouse in our community – shining for Jesus, serving with care and excellence. Every level of our organisation is committed to working in harmony to build a vibrant culture of excellence.

Our belief is that students and young children will truly flourish when their spiritual, mental, physical, and social needs are met. We want to inspire and care holistically for each person – equipping them with the beliefs, values, and skills to live a life of purpose, hope, joy, and peace as a global citizen for Christ

The educational journey at North West Christian School focuses on nurturing today, learning for tomorrow, and building character for eternity.

ADVENTIST EDUCATION



Our **PURPOSE** is to reveal Jesus.



Our **VISION** is to be a thriving Christ-centred Learning Community.



Our **MISSION** is to enable every student to flourish.



Our **VALUES** are

- Respect
- Integrity
- Service
- Excellence

CHILD SAFE STATEMENT OF COMMITMENT

All children and young people who come to North West Christian School have a right to feel and be safe. We are committed to the safety and wellbeing of all children and young people by providing child safe and child friendly environments both physically and online. We provide a place where children and young people are safe and feel safe, and are able to actively participate in decisions that affect their lives.

We have a zero tolerance for child abuse and other harm and are committed to acting in our students' best interests and keeping them safe from harm.

North West Christian School regards its Child Safety responsibilities with the utmost importance and is committed to providing the necessary resources to ensure compliance with all relevant child protection laws and regulations and maintaining a child safe culture.

Each member of the school community has a responsibility to understand the important and specific role that they play individually, and collectively, to ensure that the wellbeing and safety of all students is at the forefront of all that they do, and every decision that they make.

North West Christian School's Statement of Commitment to Child Safety has been designed to reflect Tasmania's Child and Youth Safe Standards along with the Universal Principle for Aboriginal and Cultural Safety.

OUR SCHOOL

GOVERNANCE

Principal

Mr Brayden Morton

School Advisory Council Chair

Mr Vivian Hill

Board of Directors Chair

Pr Rick Hergenhan

Education Director

Mr Brian Mercer

2023 SCHOOL LEADERSHIP TEAM

Principal

Mr Brayden Morton

School Chaplain

Mr Jacob Ellis

Secondary Coordinator

Mr Morgan Smith

Primary Coordinator

Mrs Keryn Kofeloa

TASC Liaison Officer

Mr Daniel Watson

TEACHER QUALIFICATIONS

TEACHERS	Doctorate	Masters Degree	Graduate Diploma
	1	1	2
Graduate Certificate	Bachelor's Degree	Diploma	Certificate
1	16	3	3

OTHER STAFF	Doctorate	Masters Degree	Graduate Diploma
	0	1	0
Graduate Certificate	Bachelor's Degree	Diploma	Certificate
0	3	1	4

WORKFORCE COMPOSITION	Teachers	Support Staff	ATSI Staff*
	10	14	2

* ATSI - Aboriginal and Torres Straight Islander Staff

STAFF PROFESSIONAL DEVELOPMENT 2023

Understanding Reconciliation Action Plan

Kelly Jackman

Positive Behaviour 4 Learning

Betty Lakovic

Restorative Practice

Adam Voigt

Whole Staff First Aid

Whole Staff Anaphylaxis Training

PM Benchmarking

Encounter

Lanelle Cobbin

Science and Creation Convention

EDUTech

SEQTA Training

IST Nuts and Bolts of VET

Calmer Classrooms with Tarun Stevenson

School Visit - Henderson College

Adventist Schools Australia Leadership Conference

School Visit - Circular Head

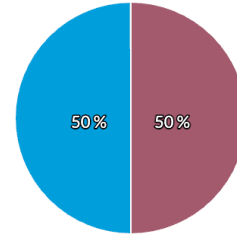
2023 STUDENTS

Students

Total enrolments: 109

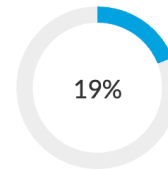
Boys 54

Girls 55



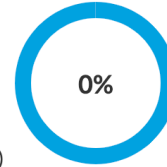
Full-time equivalent enrolments: 105.4

Indigenous students



Language background other than English

Yes (0%)
No (100%)
Not stated (0%)



Source: My Schools
<https://myschool.edu.au/school/40033>

Overall - 84%

The average student attendance rate. Student's attendance at North West Christian School is recorded each day. Parents/caregivers are contacted if no advice/explanation has been given of child's absence.

Source: My Schools
<https://myschool.edu.au/school/40033/attendance/2022>

SCHOOL CONTEXT

North West Christian School is a co-educational day school operated by the Seventh-day Adventist Church. Established in 1974 and located in Penguin, Tasmania. The school caters to students from Early Learning to Year 12. It boasts a dedicated team of staff who are committed to providing a comprehensive education that fosters both academic excellence and personal growth.

ACADEMIC EXCELLENCE

North West Christian School has an outstanding reputation for academic excellence, underpinned by a robust teaching and learning framework that encourages students to be forward thinkers and problem solvers. The curriculum extends beyond traditional academics to include a unique blend of artistic, sporting, outdoor educational and service learning experiences. These programs aim to develop self-belief, courage, leadership, and resilience in students.

VALUES AND PROGRAMS

The school is dedicated to the spiritual, academic, and co-curricular development of its students. The programs provide opportunities for students to explore and develop their talents and potential. Core values such as commitment, compassion, courage, respect, and responsibility are central to the growth and development of every young person at the school. The aim is to nurture students for today, prepare them for tomorrow, and develop character for eternity.

LEARNING ENVIRONMENTS

Teaching and learning at North West Christian School take place in various environments designed to challenge and stimulate students' curiosity. These include innovative learning spaces and performance venues tailored for 21st-century education. Additionally, outdoor education is a key component, utilising the school's beautiful natural environment to extend learning beyond the classroom.

STAFF EXCELLENCE

The staff at North West Christian School are highly qualified and serve as excellent role models for students. They continuously learn, reflect, and innovate to ensure they utilise best practice teaching methods. The rapport staff build with students fosters a sense of belonging and a love of learning, which is vital for student engagement and success.

CAMPUS STRUCTURE

The school offers a pre-school, primary, and secondary campus structure to cater to students at different developmental stages. Each section provides contemporary curricula and age-appropriate learning programs aligned with the Early Years Learning Framework, the Australian Curriculum, and the Tasmanian Assessment, Standards, and Certification body. The Early Learning Room offers care for pre-school children, ensuring that learning experiences are developmentally appropriate.

CURRICULUM AND CO-CURRICULAR ACTIVITIES

Students participate in a wide range of curriculum offerings and co-curricular experiences. These include service learning, performing arts musical productions, outdoor challenge and resilience programs, and activities that promote global citizenship. The school emphasises ICT competency and digital technology, integrating these into teaching and learning programs to prepare students for the future.

STUDENT DEVELOPMENT

Throughout their education, students develop essential skills in literacy and numeracy, along with communication skills. They are encouraged to be inquisitive and reflective thinkers, ethical and responsible citizens, and lifelong learners. The school aims to cultivate a community of excellence that fosters the development of creative, confident, and accomplished individuals.

STUDENT SUPPORT AND ENGAGEMENT

North West Christian School places a strong emphasis on student engagement and active learning opportunities. The student care program focuses on wellbeing, fostering nurturing relationships through pastoral care and academic mentoring. This environment helps students feel safe, develop a sense of identity, and be valued as individuals.

SENIOR STUDENT SUPPORT

Senior students benefit from small class sizes, professional counselling, and a comprehensive careers program. Leadership and service are integral at all levels of the school, with various initiatives that encourage students to engage in the civic community of the school.

COMMUNITY AND GLOBAL PERSPECTIVE

The school works in partnership with students, parents, and the community to provide a world-class education. This collaborative approach ensures the development of well-rounded young people who can make informed decisions and engage positively and productively in their world beyond the school. The school helps students develop an appreciation of diversity and a philosophy of life that enables them to be constructive and compassionate world citizens.

SUMMARY

North West Christian School is dedicated to fostering personal and academic excellence within a caring and rigorous learning environment. By developing future-oriented individuals who are sensitive to the needs of others and the environment, the school aims to produce students who are strong in service and possess a global perspective.

STUDENT NAPLAN ACHIEVEMENT 2023

	Reading	Writing	Spelling	Grammar	Numeracy
Year 3	407	407	396	410	398
Year 5	488	455	445	473	463
Year 7	519	527	536	502	512
Year 9	544	568	530	535	501

SENIOR SECONDARY OUTCOMES

100%

of students in 2023 attained their Tasmanian Certificate of Education.

50%

of students have gone on to some form of vocational training.

50%

of student are still planning on commencing university in the near future.

33%

of 2022 students commenced university in 2023.

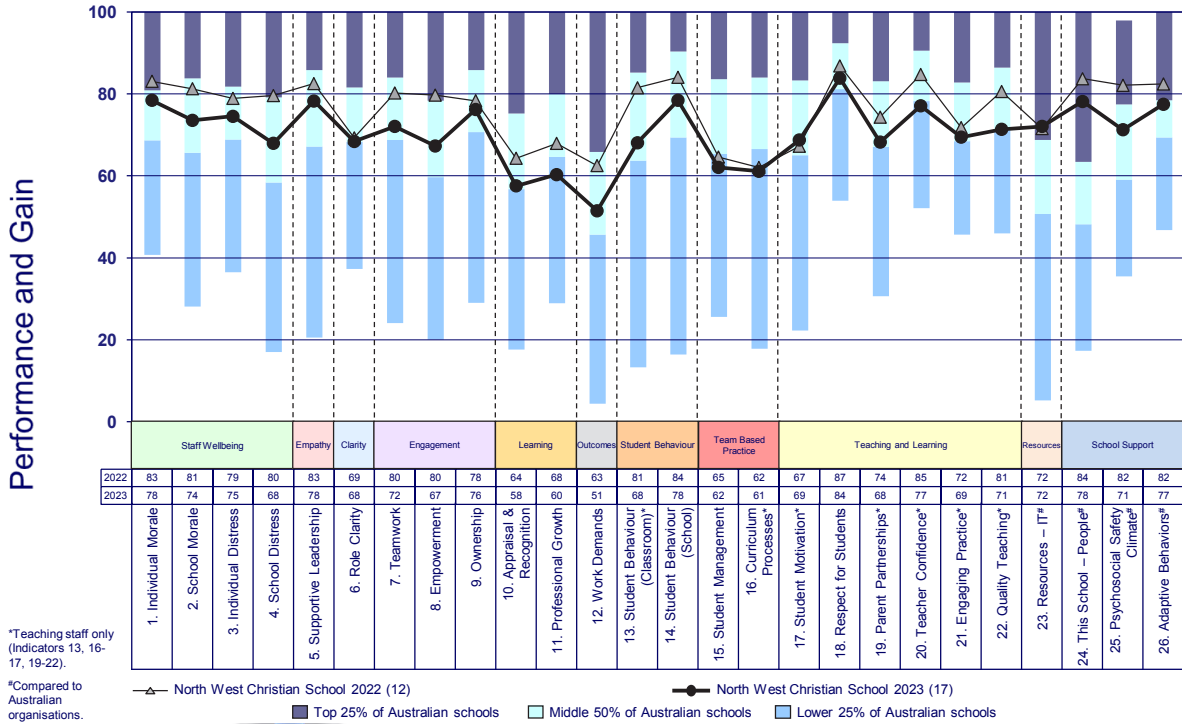
20%

of 2022 students commenced a trade in 2023.

Community Feedback

2023 school staff climate – actual scores ...

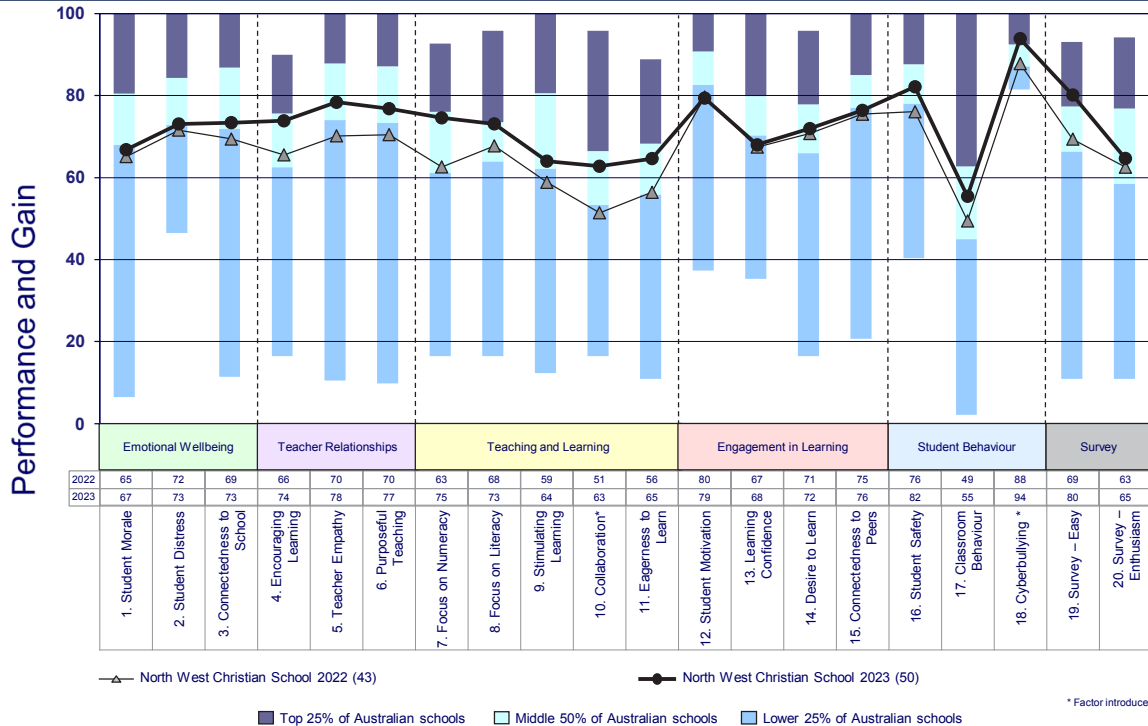
Your school relative to the range for Australian schools.



insight SRC

2023 student experience – actual scores ...

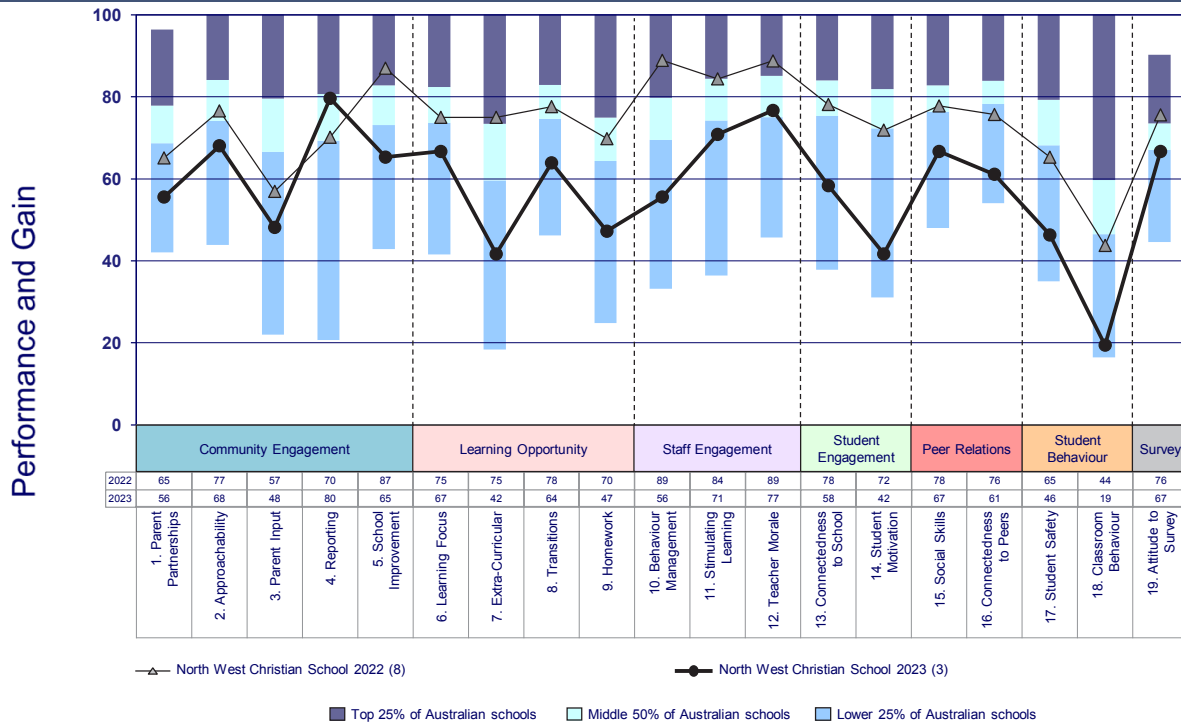
Your school relative to the range for Australian schools.



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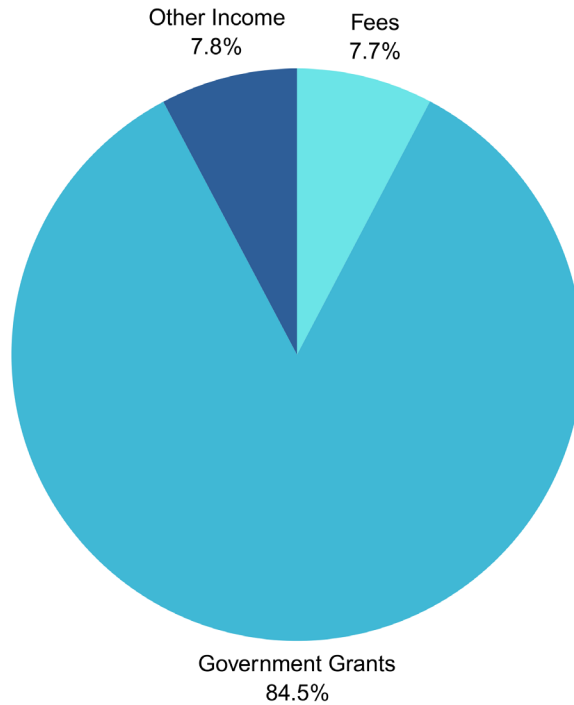
2023 parent opinion – actual scores ...

Your school relative to the range for Australian schools.

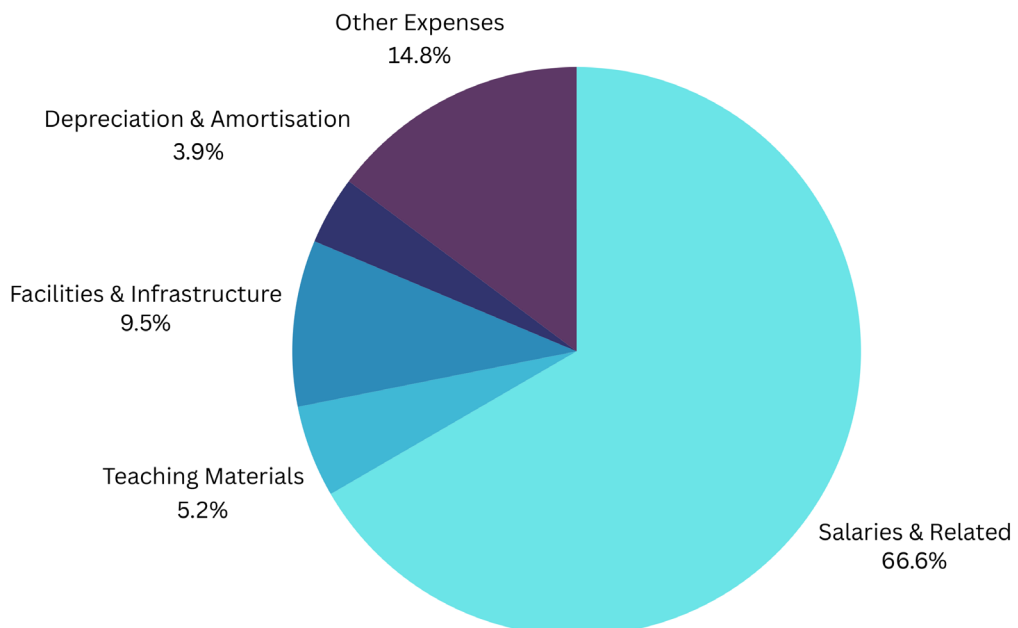


Financial Overview

Summary of Income



Summary of Expenses



FUTURE DIRECTIONS

North West Christian School is poised for a transformative future, guided by a newly developed comprehensive strategic plan that prioritises both infrastructural and educational advancements. Central to this vision is the development of a master plan for new and improved buildings, ensuring state-of-the-art facilities that support an enriching learning environment. The continuing integration of design and technology across both primary and secondary schools to foster an innovative and engaging educational experience for all students. By embedding cutting-edge technology within the curriculum, the school aims to enhance learning outcomes and better prepare students for a rapidly evolving world. Through this holistic approach, North West Christian School is committed to providing a forward-thinking, faith-based education that continuously meets the needs of its community and sets a standard for excellence.

NORTH WEST CHRISTIAN SCHOOL ADOPTION OF REPORT

The School Advisory Council of North West Christian School adopted this Annual Report on the 25th June 2024.





NORTH WEST CHRISTIAN SCHOOL

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