



Nunawading
Christian College

Learning for living... *Character for life*



2016 Annual Report to the School Community Secondary School

ncc2.vic.edu.au

A member of Adventist Schools Australia.



Contents

SECTION 1 — School Overview

Mission Statement

Introduction

Child Safe School Statement

Fast Facts

Contact Details

SECTION 2 — A Message from the Principal

SECTION 3 — Teacher Professional Engagement

Staff Retention

Staff Attendance

Teacher Professional Development

SECTION 4 — Teacher Qualifications

SECTION 5 — Academic Studies

Junior School Studies

Senior School Studies

Student Attendance

SECTION 6 — National Benchmarks

Year 7 & 9 NAPLAN Results

SECTION 7 — VCE Results

SECTION 8 — Value Added Programs

SECTION 9 — Income and Expenses

SECTION 10 — Community Feedback

SECTION 11 — School Captains' Address

SECTION 12 — Future Directions

SECTION 13 — Our School in Pictures

School Overview

Mission Statement

Our mission at Nunawading Christian College is to assist parents to provide their child/ren with a quality-learning environment based on Christian values and beliefs. Our College staff strives to provide a safe learning environment that will empower, nurture, challenge and inspire students to learn and achieve their God-given potential

Introduction

Nunawading Christian College (NCC) Secondary is an independent co-educational school, providing excellent holistic education from Year 7 - 12, founded on Biblically supported principles and values. The College is respected for fostering self-confident, responsible and successful students, and for developing each individual to their fullest potential by providing a tradition of education balanced in academic, sporting, social and spiritual nurture.

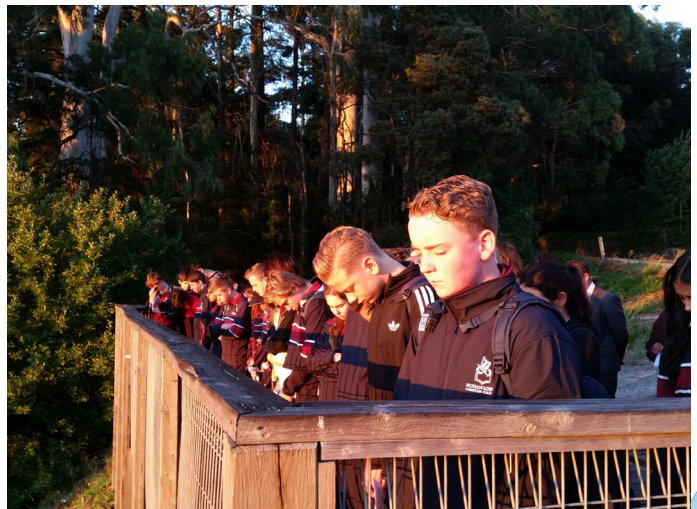
Students at Nunawading Christian College are encouraged to develop a spirit of teamwork, achieve personal goals, and develop a strong positive character through a broad range of co-curricular experiences including sports, performing arts programs, mission trips, service projects and annual class camps.

Child Safe School

Nunawading Christian College is committed to the safety and wellbeing of all students. The College has a zero tolerance for child abuse and has procedures in place to protect children, support those who are vulnerable or at risk and respond to incidents or allegations of all forms of child abuse. These procedures are outlined in the Duty of Care, Child Protection and Child Safe Code of Conduct policies. All policies are available for viewing on the school website.

2016 Fast Facts

Education Level:	Secondary
Type:	Co-educational
Affiliation:	Seventh day Adventist Church
Total enrolments:	193
Average class size:	17
Teaching staff:	21
VCE Class:	17
VCE Pass Rate:	100%
Year 7-12 Retention:	54%
Tuition Fees Range:	\$8,290 - \$9,870
Tuition Levy:	\$1,380



Nunawading Christian College Secondary Campus

Years:	7-12
Address:	161 Central Rd, Nunawading VIC 3131
Phone:	03 9877 3555
Fax:	03 9878 3776
Email:	admin@ncc2.vic.edu.au
Web:	ncc2.vic.edu.au
RSB No.:	1712
VCAA No.:	1745
CRISCOS No.:	00676M
Principal:	Mr Adrian Stiles (B.Ed)

A Message from the Principal

“Learning for Living...Character for Life”. This is the motto that is emblazoned around our school for all to see. However this is so much more than just a catchy tagline. This motto sums up what we are all about at Nunawading Christian College. As a school that incorporates values based learning into our curriculum, we can confidently say that our focus is not just on ensuring our students achieve academic success, but also that they grow to become the best they can be in all facets of life.

There has been a lot of attention in the media this year about the values that children are being taught in schools. At Nunawading Christian College we believe that the education of our students is a partnership between home and school. Parents send their children to our school knowing that the values they hold in their homes will also be upheld in their school.

As a Christian school we use the teachings of the Bible as the basis for the many programs we run. Our anti-bullying programs teach our children to respect and value each other, regardless of individual differences. It is heartening to see the fruits of this program being played out in the school grounds, where our students make a real effort to ensure everyone is included. Our weekly Chapel program and peer support program further enhance a sense of unity and inclusiveness.

Our outreach and mission trips highlight to our students the importance of helping those less fortunate than themselves. As Jesus taught, “It is better to give than to receive”. This was most evident when our Year 10 students returned from their trip to Cambodia, where they worked with orphaned children. Every one of our students returned from this trip with a burning desire to do more for those who have less. This ignited passion was put into practice as our students continued to get involved in outreach programs throughout the year to aid the children of Cambodia.

One of the things I value most about our school is the overwhelming sense of community. Our students, and indeed our parents are not just invested in the school between 9.00am and when the final bell rings each afternoon. From working bees to mother’s day stalls, moonlight cinema to fund raising nights, our school community comes together faithfully to share and celebrate all that is great about Nunawading Christian College.

I feel blessed to be part of such a school and it is my prayer that every person who comes to Nunawading Christian College will also be blessed.

Mr Adrian Stiles
(Bachelor of Education)



Principal

Teacher Professional Engagement

Staff Retention

The staff at Nunawading Christian College Secondary is very stable, with the average tenure being over 8 years. An impressive 43% of staff have been at the College for more than 10 years. Their experience and passion for teaching has established a very cohesive and professional staff community.

We also have a number of teachers who are just starting out in their profession. We believe this combination of experience and youth is vital in providing a well balanced teaching program for our students.

The average age of teachers at Nunawading Christian College Secondary for 2016 was 45 years.

Staff Leave

Throughout the 2016 school year, the staff at Nunawading Christian College Secondary had a combined total of 152 school days away from the college for sickness and personal reasons. This equates to a 96% attendance rate for staff. This is a testament to the commitment and dedication of our staff.



Expenditure & Teacher Participation in Professional Learning

At Nunawading Christian College Secondary we believe that we never stop learning. As such our teachers engage in a number of professional development courses throughout the year to ensure they keep current in the fast changing world of learning.

In 2016 total expenditure on professional learning was \$12,435.

All teachers participated in a combined SDA Schools (Victoria) professional development program. This is a comprehensive, 2 day workshop.

Other Professional Development Activities

- VCE Biology Conference
- VCE English Conference
- VCE Physics Conference
- EAL Teacher Conference
- VCE Chemistry Conference
- VCE Visual Communication Conference
- “How to Teach a Great Unit on Positive Economics”
- “Effectively Teaching Students with Anxiety” Seminar
- Literacy Scaffolding and Differentiation for the Classroom
- Nurturing Creative Spirit Seminar
- Digital Citizenship & Cybersafety Seminar
- History Teachers Conference
- First Aid training for all staff

Teacher Qualifications

All teachers at NCC secondary are fully qualified and registered with the Victorian Institute of Teaching (VIT) in accordance with government regulations.

Name of Teacher	Position	Qualifications	Years of Experience
Administration Team			
Adrian Stiles	Principal	Bachelor of Education	16
Daniel Selent	Daily Organiser	Master of Education, Bachelor of Education	9
Hanna Stekla	VCE Coordinator/ Year 7-10 Curriculum Coordinator	Bachelor of Education	20
Teaching Staff			
Elizabeth Allen	Fulltime Teacher	Bachelor of Education Grad Dip Ed. Studies	34
Rebekah Bamford	Fulltime Teacher	Bachelor of Education	
Karyn Bonnington	Fulltime Teacher	Bachelor of Maths/Science Teaching	15
Mark Bower	Fulltime Teacher	Bachelor of Arts Bachelor of Education	39
Colin Gallagher	Fulltime Teacher	Bachelor of Education	23
Sarah Mardle	Fulltime Teacher	Bachelor of Education	7
Danielle Attwell-Lim	Part-time Teacher	Bachelor of Education	8
Bev Hankinson	Part-time Teacher	Bachelor of Education Grad Dip (Psychology)	21
Jenny Kavur	Fulltime Teacher	Bachelor of Education, Bachelor of Business, MA - Leadership & Management	27
Anne-Marie Huber	Fulltime Teacher	Bachelor of Science	6.5
Rhondell Kelly	Fulltime Teacher	Bachelor of Education	26
Marty Kutschker	Fulltime Teacher	Bachelor of Teaching	23
Hannah Maslin	Fulltime Teacher	Bachelor of Education	3
Michael Maslin	Fulltime Teacher	Bachelor of Education Bachelor of Science	9
Dianne Styk	Part-time Teacher	Bachelor of Education	10
Ben Thomas	Fulltime Teacher	Bachelor of Education/Master of Education	21
Heather Pitt	Part-time Teacher	Diploma of Teaching	31
Jacinth Powell	Part-time Teacher	Bachelor of Music Grad Dip of Teaching	11
Heather Woodhouse	Fulltime Teacher	Bachelor of Education	37
Support Staff			
Mathew Panozzo	Welfare Officer		
Debbie Godfrey	Librarian		
Cameron Arnold	Marketing Coordinator		
Phyllis Rowett	Teacher Aide		
Jenny Michaelson	Accounts Manager		
Lili Panozzo	Chaplain		
Marie Roberts	Principal's PA Enrolments Officer		
Sonia Brown	Parent Receptionist		
Natalie Karaoglanis	Parent Receptionist		
Alida Burnside	Student Receptionist/First Aid Coordinator		

Academic Studies

Nunawading Christian College Secondary is proud of its academic success. It is our aim to provide an academic program that meets the needs of each individual student that will enable them to reach their full potential. Three times a year teachers meet with parents to formally discuss each student's progress. Listed below is a general overview of our subjects:



Junior School Studies

- Spiritual/Personal Development
- English
- Mathematics
- Science
- Geography
- History
- Commerce
- Literature
- Home Economics
- Design, Creativity & Technology
- Language Studies - French
- Journalism
- Media Studies
- Performing Arts
- Art
- Physical Education
- EISM Sport
- Year 9 Challenge

Senior School Studies

- English
- Foundation English
- Text & Traditions
- Maths Methods
- General Maths
- Further Maths
- Design, Creativity & Technology
- Health & Human Development
- Physical Education
- Business Management
- Art
- Biology
- Physics
- Chemistry
- Psychology
- Literature
- Media Studies
- Drama
- Commerce
- History
- Food Technology
- EISM Sport

Student Attendance

In 2016 the average daily attendance rate was 92%. This is a testament to the commitment of our students and the dedication of our parent community.

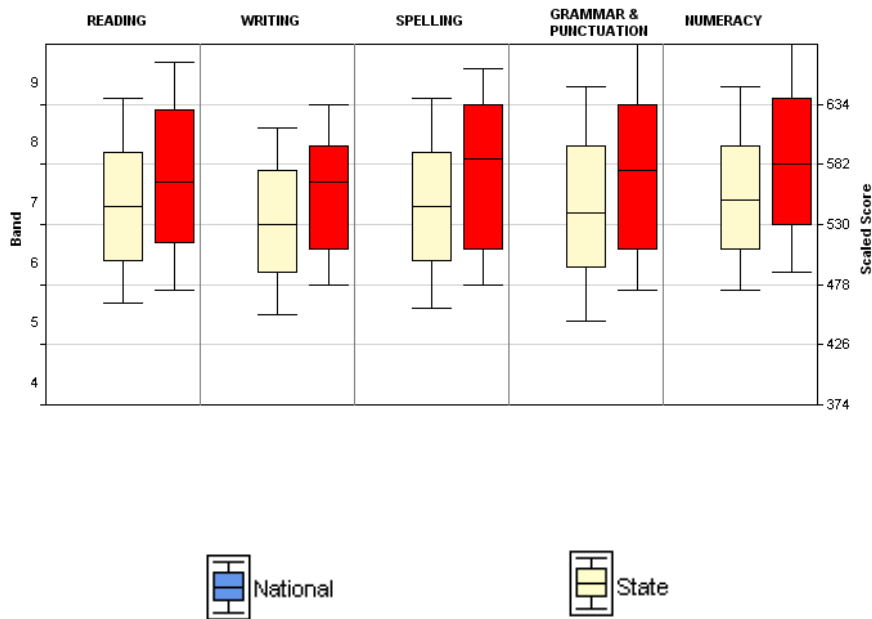


National Benchmarks

National Assessment Programs in Literacy and Numeracy (NAPLAN) testing scores show how a school or an individual student is performing according to national benchmarks in Reading, Writing, Grammar and Punctuation, Spelling, and Mathematics. These tests occur at Years 3, 5, 7, & 9 as a testing year.

The chart below indicates how students at Nunawading Christian College Secondary performed for Years 7 and 9 in 2016.

Year 7

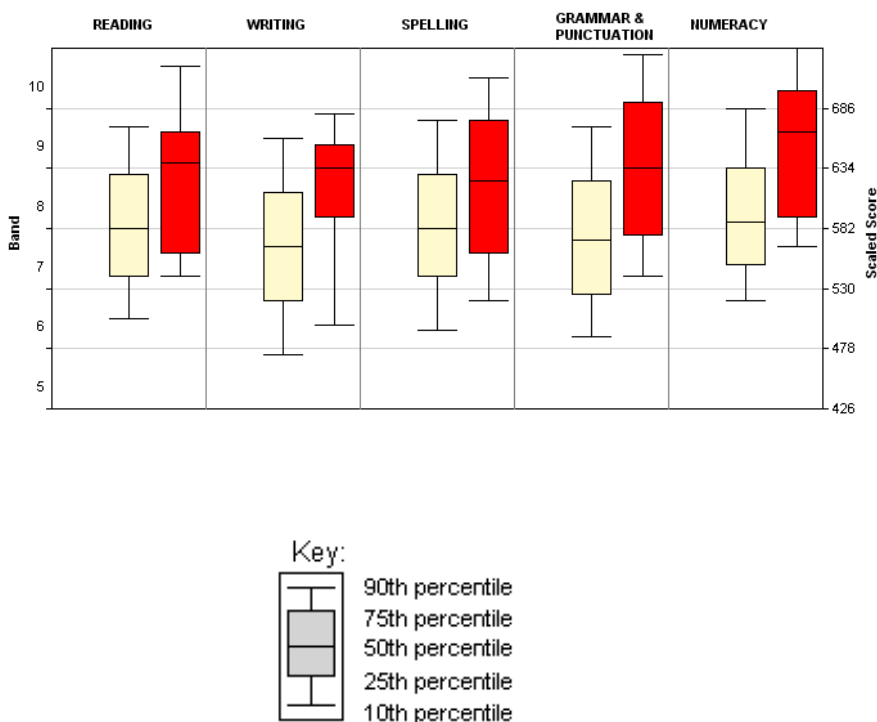


Results for our Year 7 classes showed our students to be performing slightly above the national average.

Further analysis of the student data showed that almost 80% of our Year 7 students showed a “high” improvement level from their Year 5 results.

This indication of “value added” learning amongst our students is a very pleasing result and we anticipate further improvements in their Year 9 results.

Year 9



Results for our Year 9 classes showed that our students performed above the national average in all areas.

VCE Results

The VCE experience at Nunawading Christian College Secondary is a special time for our students. Our small student numbers mean that each VCE student receives individual attention, ensuring they achieve their very best. Being a non-selective school, we believe that every student deserves a chance to complete their VCE to enable them to maximise their choices for the future.

In 2016 we had a total of 16 Year 12 students. All of these students completed their VCE and received some outstanding results. We congratulate the Year 12 Class of 2016 for their united contribution to Nunawading Christian College and for their individual successes in their VCE studies. We are proud of each and every one of them.

Summary of results

Top ATAR Score:	98.40
Average ATAR Score:	72.3%
% of Scores above 90:	25%
Total Year 12 students:	16
Actual No. of Tertiary applicants:	16
University offers:	100%

Where is the class of 2016?

University:	100%
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Fields of Endeavour

Arts (University of Melbourne):	2
Business:	1
Creative Arts:	1
Information Technology:	1
Management:	2
Nursing:	1
Professional & Creative Writing:	1
Psychology:	1
Science:	5
Social Work:	1

NCC Study Score Analysis 2016

Below indicates the individual study scores achieved from the Year 12 class of 2016.

Study Score	% of NCC students on or above this position
40 or above	14%
35-39	20%
30-34	36%
25-29	18%
<25	12%

Note: Study scores are from zero to 50 and show how a student performed in a VCE study relative to all other Victorian students enrolled in that same study in a result year.



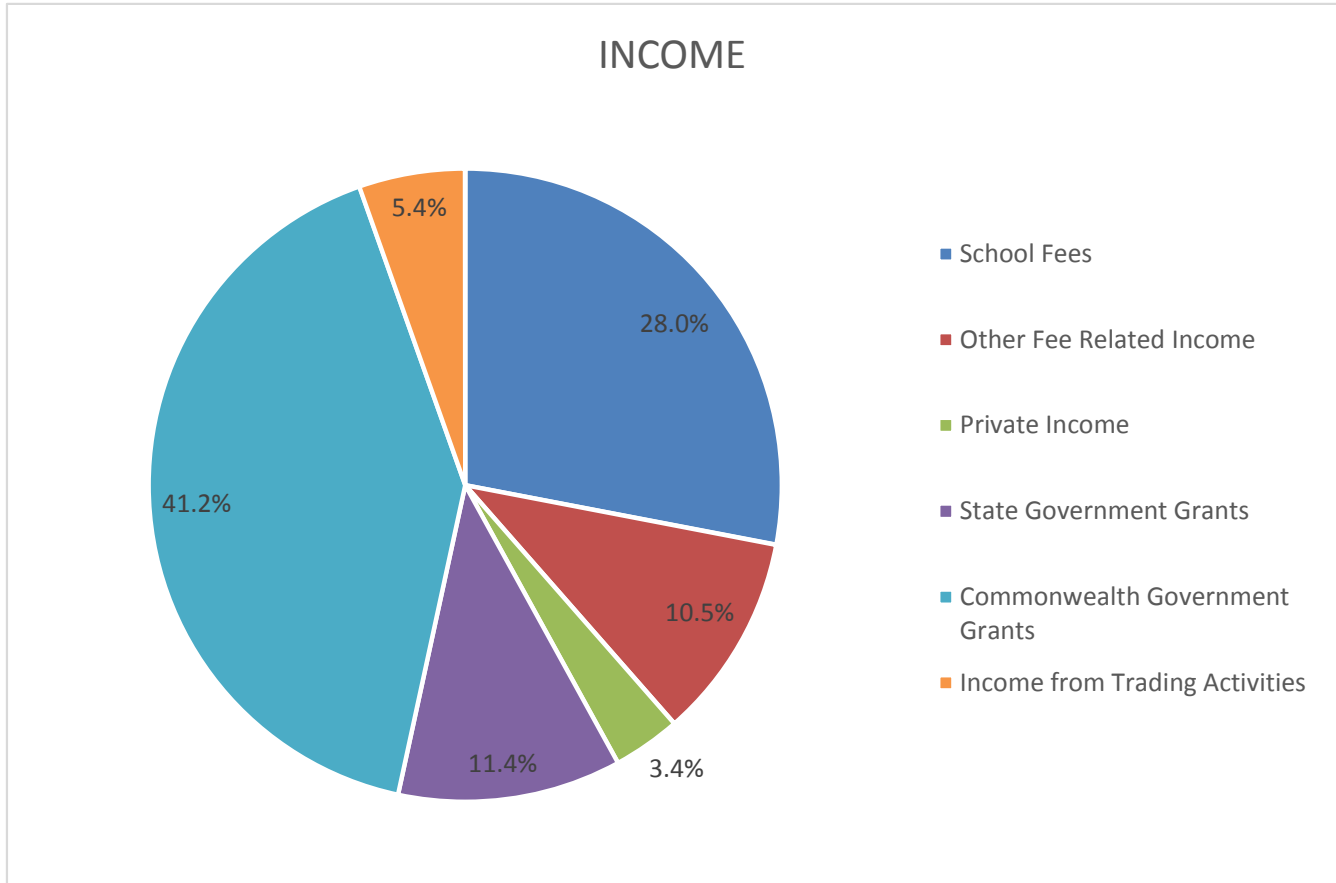
Value Added Programs

Nunawading Christian College Secondary recognises the importance of developing a sense of achievement in each student. Whether students participate in individual, group, or whole school activities, we strive to develop well-balanced individuals who enjoy their involvement and see that active participation is a skill in itself. A number of initiatives have added value to the school program. They include:

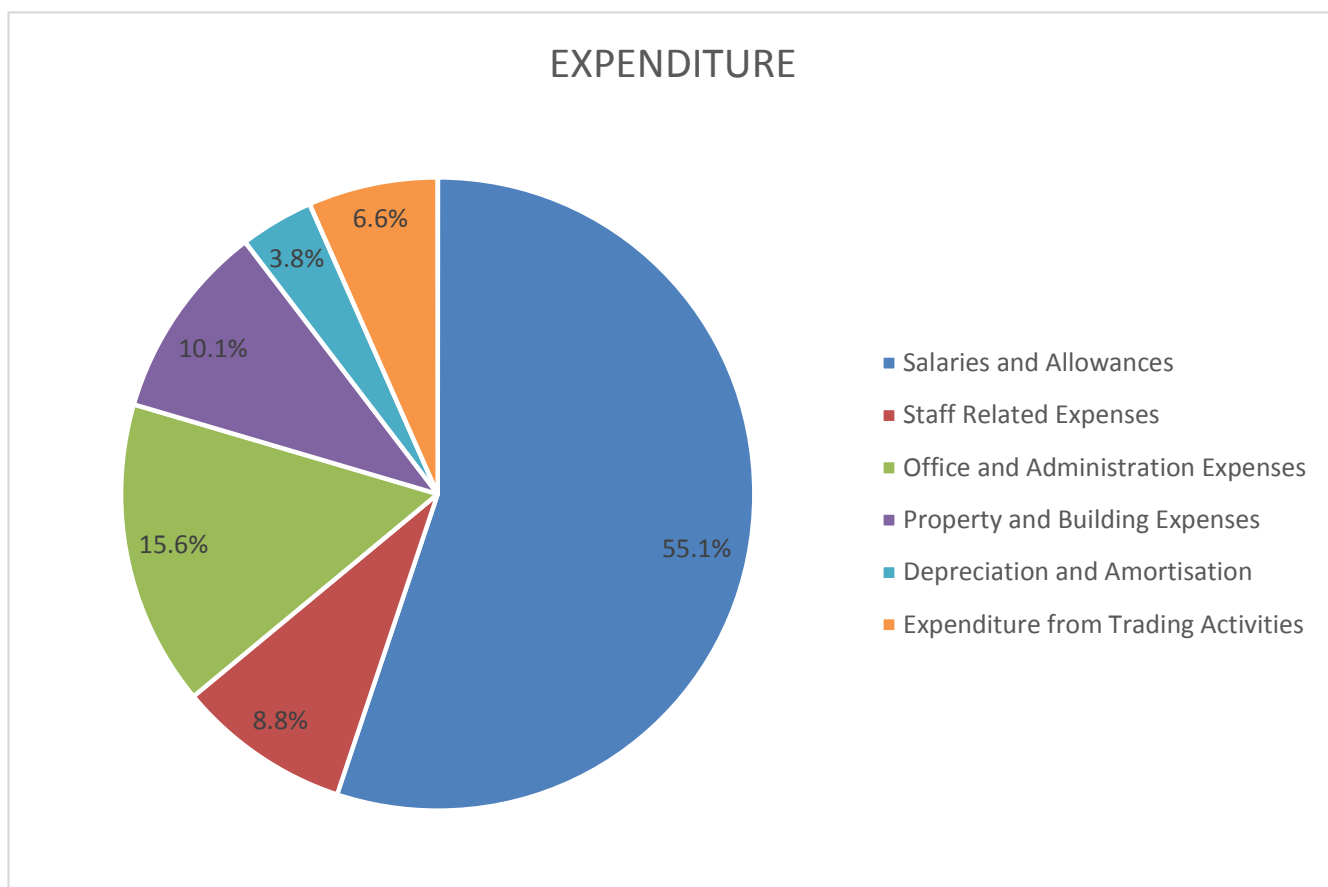
- Year 9 Challenge Program
- Peer Support Program
- Camps Program for Years 7, 9 & 11
- Ability split Maths classes
- Science Enrichment Program
- English Enrichment Program
- Service Project
- EISM Sport Program
- Chapel & Worship Programs
- Student Leadership Program
- Pastoral Care Program
- International Mission Trip
- Drama
- Ski Trip
- Chess Club
- Kids Teach Kids Program
- Gender Split English Classes Years 7 & 8



Income for 2016



Expenditure for 2016

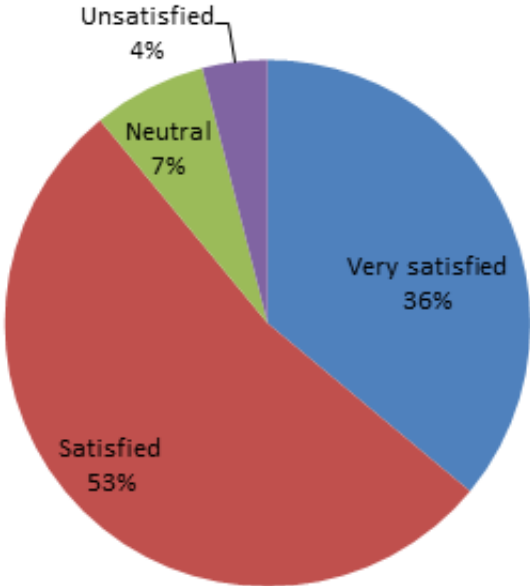


School Community Feedback

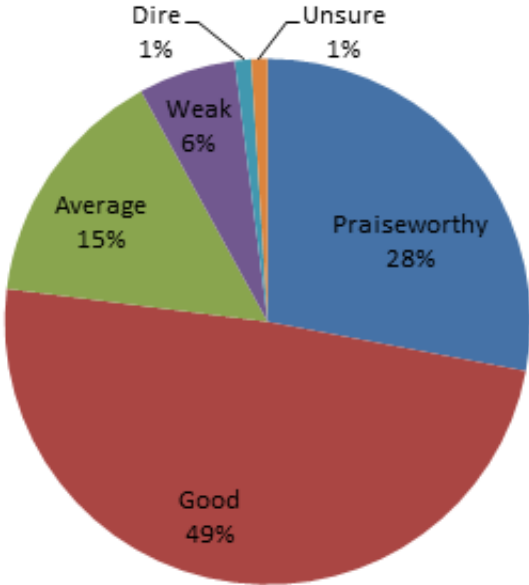
Feedback from our school stakeholders is important to us and therefore each year we conduct satisfaction surveys with our students, parent community and staff. Results from these surveys allowed the school to analyse feedback received from these three cohorts. The surveys gained measurements of a number of areas of student, staff and parent satisfaction. Here are some of the results from these surveys: (please contact the school for comprehensive results from these surveys).

Parent Feedback

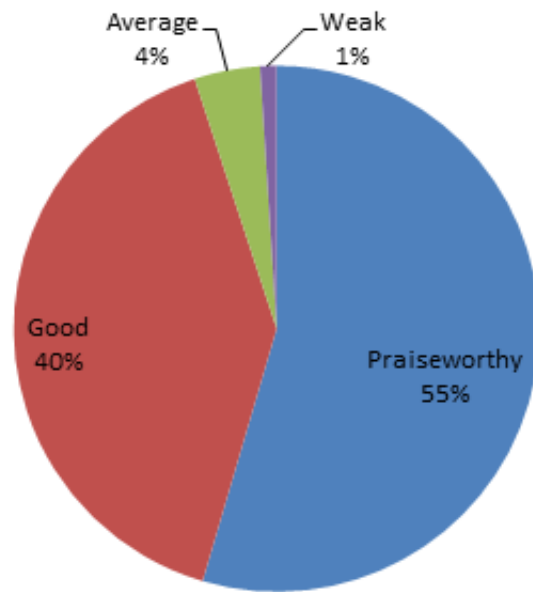
Overall how satisfied with this school are you:



Communicated concerns of students and parents are consistently resolved appropriately

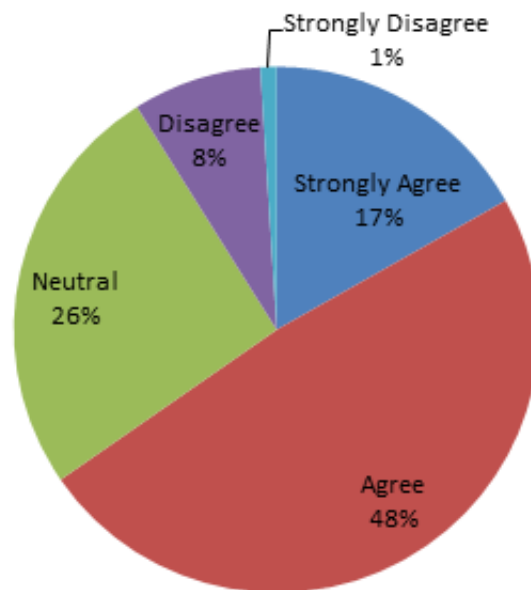


Positive Christian values and behaviour reflected by staff

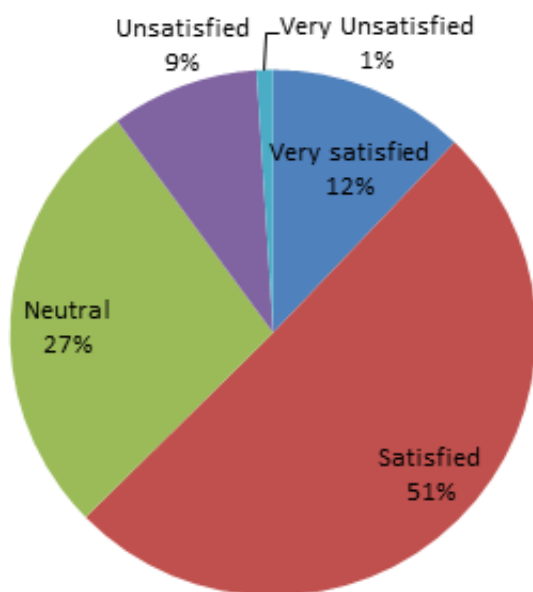


Student Feedback

I am proud to be a student at our school



Overall, how satisfied are you with this school?



Perceived Strengths

- Special Christian character
- Friendly, inclusive, supportive atmosphere
- Caring teachers
- Sense of community
- Safe & secure environment
- Students encouraged to achieve their best
- School ethos and values
- Cultural equality
- Staff/teachers are available and accessible

Perceived Weaknesses

- Library resources
- Choice of music opportunities
- Choice of cultural activities

School Captains' Address

As the school captains for 2016, we can now appreciate the dedication, motivation and persistence that is needed to not only complete our studies, but to survive the year. Even though at times it seemed difficult, as a class we all persevered and successfully made it to the end of the year.

As a class, we challenged our school to be "As One" in every aspect of school life. We hoped to bring unity and a sense of 'togetherness' in our school, something our class had a passion for. We hope that this passion for unity and community continues to grow within the school, even after we have left.

"As One" was illustrated through some of the fun activities that we organised throughout the year. From Valentine's Day to Moonlight Cinema, Talent Quest to Week of Worship and weekly Chapel programs, we strived to involve every student within our great school.

To our teachers and staff, we say thank you so much for the unwavering support and sacrifice that was given to us both in our learning and to us as individuals. Even though Year 12 is a difficult time, we were taught the necessary resilience to tolerate even the harshest of deadlines. Above all we praise God for giving us the strength of endurance. As it is written in Psalm 91:2, we find refuge in God to Whom we can exclaim, "My shelter, my mighty fortress, my God, I place all my trust in You".

The memories we have made at Nunawading Christian College are some that will be us forever. Each memory is a piece of our NCC story and will be an integral part of our lives. Though we may not remember every detail, we will remember each other and the people who have surround us with so much love.

Thank you.

Nunawading Christian College 2016



Secondary School Captains

Brodie Smith, Mr Adrian Stiles, Andie Kliene



Principal: Mr Adrian Stiles

NATIONAL PHOTOGRAPHY

Future Directions

This year has been a year of consolidation as we prepare for another year of growth in 2017. I am pleased to report that plans are well under way for a new school library and three new science laboratories for Chemistry, Biology and Physics. We are grateful to the Federal Government and the Block Grant Authority for a grant of \$790,000 towards our 2017 building program.

Academically Nunawading Christian College continues to perform very well in the National Assessment Program, Literacy and Numeracy (NAPLAN), the International Competition Assessment for Schools (ICAS) and the VCE. Our future focus will continue to be on nurturing individual strengths to enable our students to achieve to the best of their ability.

Spiritually it is exciting to see and hear students question, discuss and learn about a God of love. In 2017 we aim to equip our students to take the lead in their spiritual journeys. The student led "Revibe" program will continue to run each Friday evening to provide a platform for students to explore their spiritual identity in a forum that is meaningful to them.

As part of Nunawading Christian College's commitment to serving others, in 2017 a group of Year 10 students will again travel to Cambodia on a mission trip. Here the students will assist in helping local students learn English, as well as assisting with a street kids feeding program.

As we wrap up another year I would like to thank our team of dedicated and talented teachers and staff for their contribution to the success of Nunawading Christian College in 2016. I look forward to working together again in 2017 to ensure we provide a program that offers academic excellence as well as emotional and spiritual support to each and every one of our students.



Adrian Stiles

Principal - Nunawading Christian College Secondary

Our School in Pictures







Nunawading
Christian College

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Secondary School

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