



Nunawading
Christian College

Learning for living... *Character for life*



2016 Annual Report to the School Community Primary School

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School Overview

Introduction

Nunawading Christian College Primary is an independent co-educational school providing excellent holistic education from Prep to Year 6, founded on Biblically supported principles and values. The College is respected for fostering self-confident, responsible and successful students, and for developing each individual to their fullest potential by providing a tradition of education balanced in academic, sporting, social and spiritual nurture.

Established originally in Hawthorn in the early 1900s, the Primary school moved to its present site in 1962 where it is set in a peaceful 5 hectare estate, a short walk from Nunawading station. The College is owned and operated by Adventist Schools (Vic) Ltd. Our school provides quality Christian education in a caring and safe environment to families from all religious and cultural backgrounds.

The College also recognises the importance of nurturing students in a Christian environment and empowering them to be responsible citizens to face with confidence the challenges in today's fast changing world. This Annual Report is a summary of achievements, information and progress that has taken place at Nunawading Christian College Primary in 2016.

Mission Statement

Our mission at Nunawading Christian College Primary is to provide, in partnership with parents, a safe, quality learning environment based on Christian values and beliefs. Our College community strives to empower, nurture, challenge and inspire students to achieve their God given potential.

Child Safe School Statement

Nunawading Christian College Primary is committed to the safety and wellbeing of all students. The school has a zero tolerance for child abuse and has procedures in place to protect children, support those who are vulnerable or at risk and respond to incidents or allegations of all forms of child abuse. These procedures are outlined in the Duty of Care, Child Protection and Child Safe Code of Conduct policies. All policies are available for viewing on the school website.

2016 Fast Facts

Education Level:	Prep to Year 6
Type:	Co-educational
Affiliation:	Seventh-day Adventist Church
Total enrolments:	195
Average class size:	26
Teaching staff:	14
Support staff:	12
Tuition fee:	\$4,640
Tuition levy:	\$1,220 - \$1,740

Nunawading Christian College Primary School

Grades:	Prep to 6
Address:	Laughlin Avenue, Nunawading 3131
Phone:	(03) 9877 3555
Fax:	(03) 9878 3776
Email:	Admin@ncc2.vic.edu.au
Web:	ncc2.vic.edu.au
RSB No.:	1508
VCAA No.:	743
CRICOS No.:	00676M
Principal:	Peter Michalski

Principal's Report

At Nunawading Christian College Primary we believe that it is our job not simply to teach our students, but to awaken in them a love of learning. As William Yeats stated "Education is not the filling of a pail, but the lighting of a fire". We recognise that children today are so much more than passive consumers. They want to truly engage in the world around them and be active participants in the learning process. So our role as educators is to facilitate a sense of discovery in every aspect of our teaching program.

Our differentiation program at each year level ensures that each student is seen as an individual with unique and special talents. Students are taught at their own level, with extension and support where needed. All of our teachers are specially trained to cater for the differing needs of the students within their classrooms and can tailor their teaching programs to meet these needs.

I love the passion and enthusiasm our teachers bring to their classrooms. In turn I see students who love coming to school and are fully engaged in their lessons. It is not surprising then that our students achieve great results. This was evident in our school's NAPLAN (National Assessment Program, Literacy and Numeracy) results this year that saw both our Year 3 and Year 5 students performing above the national average in all areas.

As a Christian school we recognise that we also have an important role to play in the spiritual lives of our students. In partnership with their parents, we overtly teach our students values such as integrity, resilience, responsibility and more. Having shared values between home and school ensures our students have every opportunity to be the person God created them to be. It is so special to see these values being demonstrated in the classroom and beyond.

I see a real desire amongst parents today to ensure their children learn the necessary resilience to adapt to the fast paced world we find ourselves in. So in each of our areas of learning we integrate opportunities for our students to learn resiliency. Our sporting program is one area where this can be fully explored. By teaching our children the importance of seeing each experience as a learning opportunity, we can help them to handle success as well as the occasional set back.

Being a smaller school we have the advantage of knowing each of our students individually. We know their areas of strength and can provide opportunities for further growth. We know their challenges and can support and nurture them when required. The sense of community is one of the things I love most about Nunawading Christian College Primary. I consider it a real privilege to be a part of this community.

As we look toward the completion of another school year I would like to thank our dedicated teachers and staff, our faithful and committed parents and most of all our wonderful students for making Nunawading Christian College a great place to be.



Yours sincerely

Peter Michalski - Principal

Nunawading Christian College Primary

Teacher Professional Engagement

Expenditure in Professional Learning

Lifelong learning is integral to the operation of Nunawading Christian College Primary. As such, we are committed to ensuring that all of our teachers remain up to date with the most current teaching practices and resources. To this end, all teaching staff attend and report on in-service programs throughout the year. The knowledge acquired during these programs is then incorporated into their daily teaching practice. For the 2016 reporting year, the total expenditure on Professional Development was \$6,332, plus teacher release costs.

Some of the professional development courses attended during 2016 included Special Needs Training Workshop, Smart Spelling Seminar, Digital Technology Workshop, Writing Workshop, Feuerstein methodology training. All teachers also participated in a combined Adventist Schools Victoria professional development program. This is a comprehensive, full day workshop. In addition, all staff completed first aid training.

Staff Retention

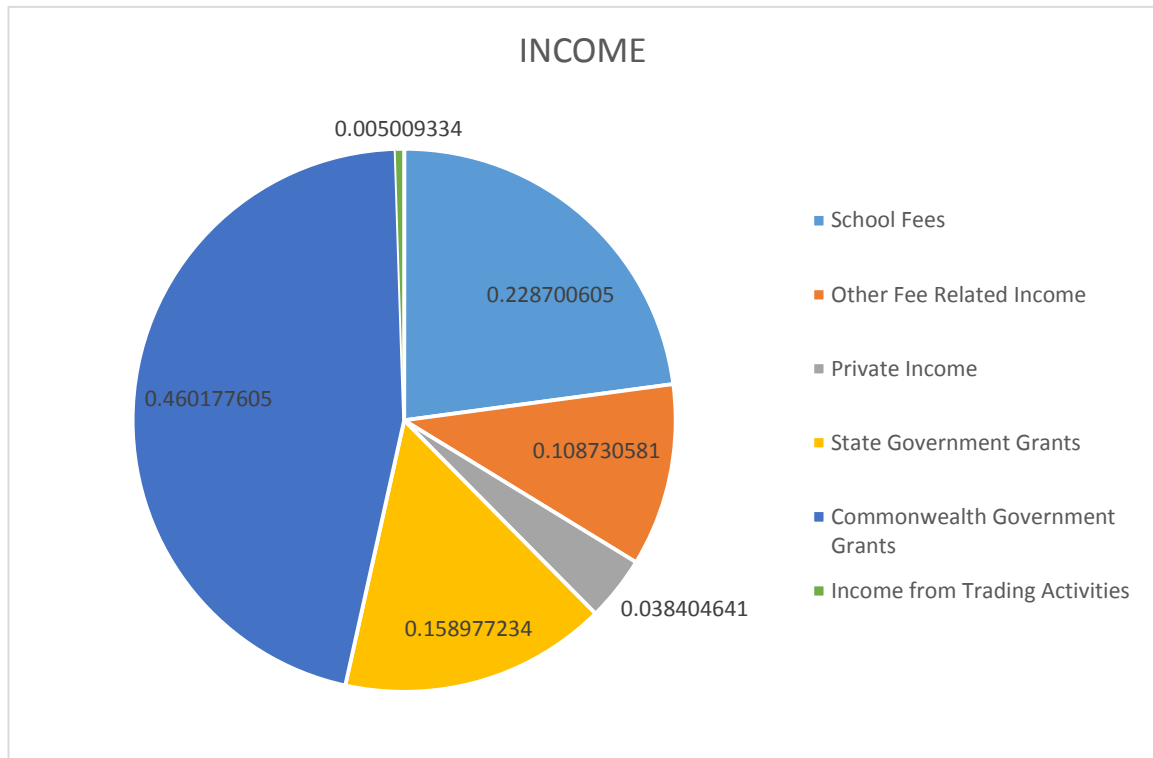
Nunawading Christian College continued to have a high retention rate in 2016. The majority of our teaching staff from 2015 continued in 2016, providing stability and consistency for our students and parent community. One of our long serving teachers retired and another took a 12 month sabbatical.

Staff Attendance

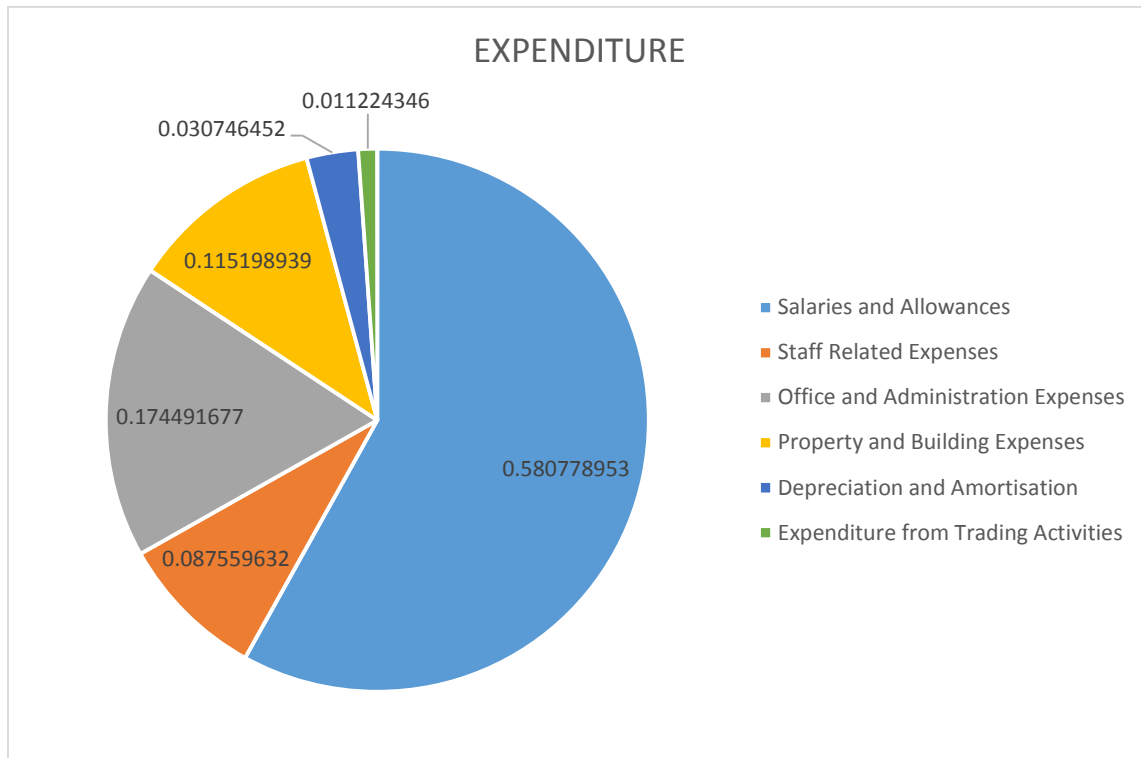
The staff at Nunawading Christian College are a dedicated team. Throughout the 2016 school year, the staff at Nunawading Christian College Primary had a combined total of 93 school days away. These days included sick leave, carers leave, long service leave and leave without pay. This equates to a 97% attendance rate for our staff. This is a testament to the commitment and dedication of our staff.



Income for 2016



Expenditure for 2016

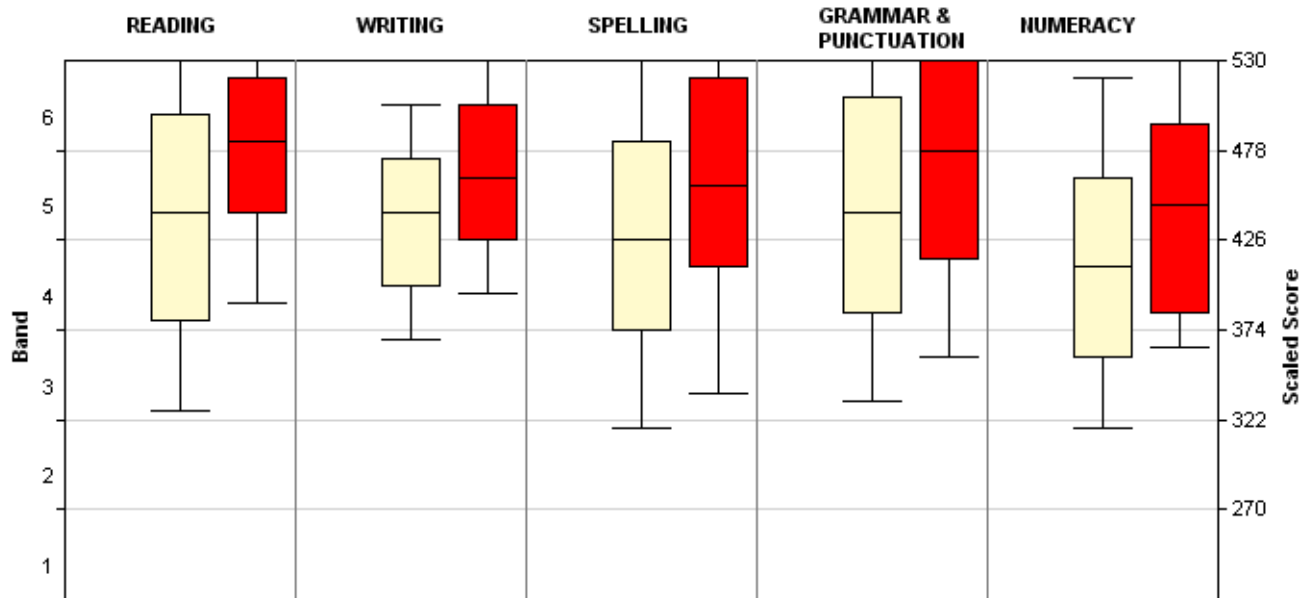


National Benchmarks - NAPLAN Results

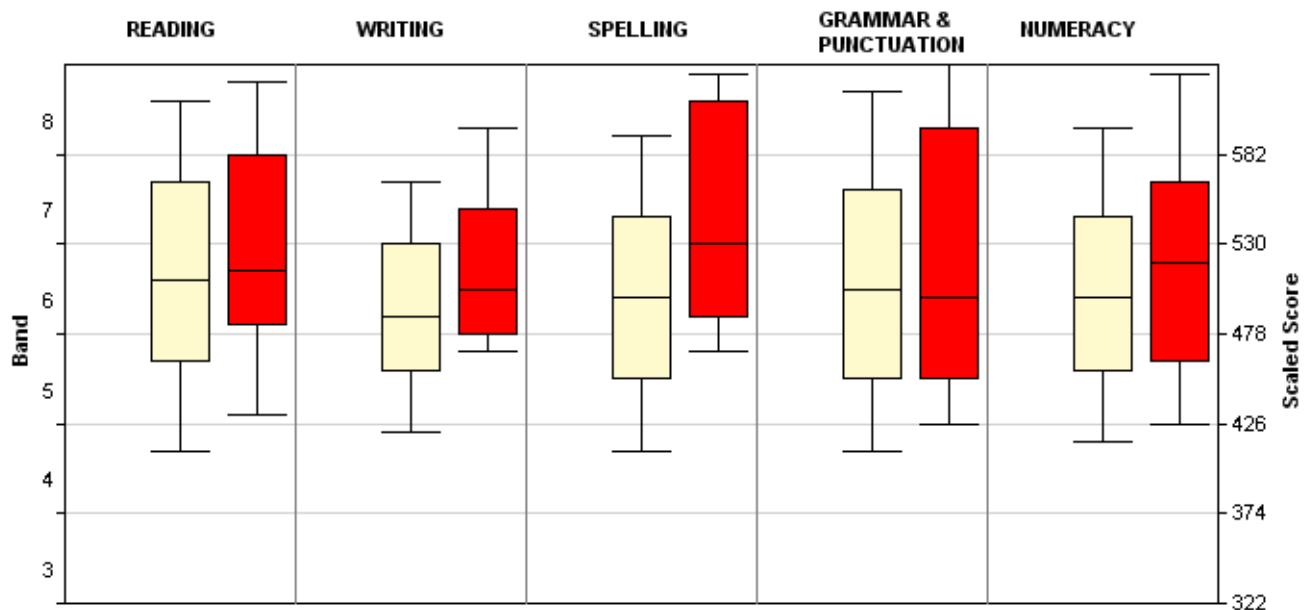
National Assessment Programs in Literacy and Numeracy (NAPLAN) testing scores show how a school or an individual student is performing according to national benchmarks in Reading, Writing, Grammar and Punctuation, Spelling, and Mathematics. These tests occur at Years 3 and 5 in Primary school.

The chart below indicates how students at Nunawading Christian College Primary performed for Years 3 and 5 in 2016.

Year 3 Student Results



Year 5 Student Results



Comments from Primary School Captains

Nunawading Christian College Primary (NCCP) provides an excellent opportunity for all people to come together, learn and make friends. Our school is multicultural, which makes it a great place to make friends from all around the world.

The teachers are extremely helpful and so easy to learn from. A good teacher takes a hand, opens a mind and touches a heart and we think this is exactly what teachers at NCCP do. Our school is made up of students who have wonderful potential for their lives ahead, which NCC is helping them to achieve.

Being at NCCP has grown our spiritual journey with the Lord and our Chaplain, Mrs Horsley helped us to make our bond with God stronger. During our Combined Schools Day of Worship, we learnt that it is the little things we do and learn together day to day that make a big difference in our lives. We believe our school has a big impact on people because God is in control and is our true Leader.

Nunawading Christian College Primary is a wonderful place to learn, grow with Jesus, make friends and achieve great things. Thank you NCCP for giving us this opportunity to not only improve our leadership skills but also to become better people in Jesus.

Lucy Lesic and Stewart Stanton - School Captains

Jacinta Prado and Mitchell Bailey - Vice Captains

Nunawading Christian College 2016



School Captains

Row: Jacinta Prado, Lucy Lesic, Mr Peter Michalski, Stewart Stanton, Mitchell Bailey



Principal: Mr Adrian Stiles

NATIONAL PHOTOGRAPHY

Sustainability

At Nunawading Christian College Primary we believe that we have a responsibility to care for the environment in which we live. Our school has undertaken many sustainability initiatives to ensure that we not only care for our environment, but also teach our students the importance of practising sustainable habits in their everyday life.

The school has installed solar-powered lights as well as large water tanks for the flushing of toilets and watering of gardens and ovals. Our new Primary school building was designed in such a way that it takes full advantage of natural light, thus reducing our power consumption. Students and staff alike are encouraged to practise waste reduction and recycling wherever possible.

Our students delight in working in our chicken coop, where we have raised many chickens and even a few roosters. The eggs that our chooks provide are used by the children in cooking classes and those not used are sold.

Our flourishing vegetable garden is planted and cared for by the students and the produce is used by them to cook many healthy delights. This is a great way to teach our students about using environmentally friendly pesticides, as well as giving them an insight into where food actually originates.

During the year a group of our junior primary students 'adopted' an area of the local Blackburn Lake Sanctuary and were responsible for planting, weeding and mulching that area throughout the year.

Learning to live sustainably is consistent with our God-given responsibility to be the caretakers of our environment.



Performing Arts

Public speaking has long been held up as one of the greatest fears that many people hold. However, there are many situations in life where this skill is called upon. At Nunawading Christian College Primary we believe in equipping our students with this important life skill from the very start of their schooling.

All students are encouraged and supported to speak at our weekly Chapel programs. We also send a number of our senior students to leadership conferences where they can practise their public speaking skills in front of a wide audience.

Our students are also given the opportunity to display their talents at many church performances that are coordinated by the school. Singing at local retirement villages not only brings joy to our elderly neighbours, but also gives students confidence to perform in public.

We are blessed with a talented and committed music teacher who shares not only her skills, but her love of music with our students during their weekly specialist music classes. These skills are then showcased at our end of year concert, where every student is given the opportunity to perform.

At Nunawading Christian College Primary we believe that every student is blessed with God-given talent. It is our delight to nurture these talents and to see the joy on the faces of our students as they perform for their teachers, families and the wider community.

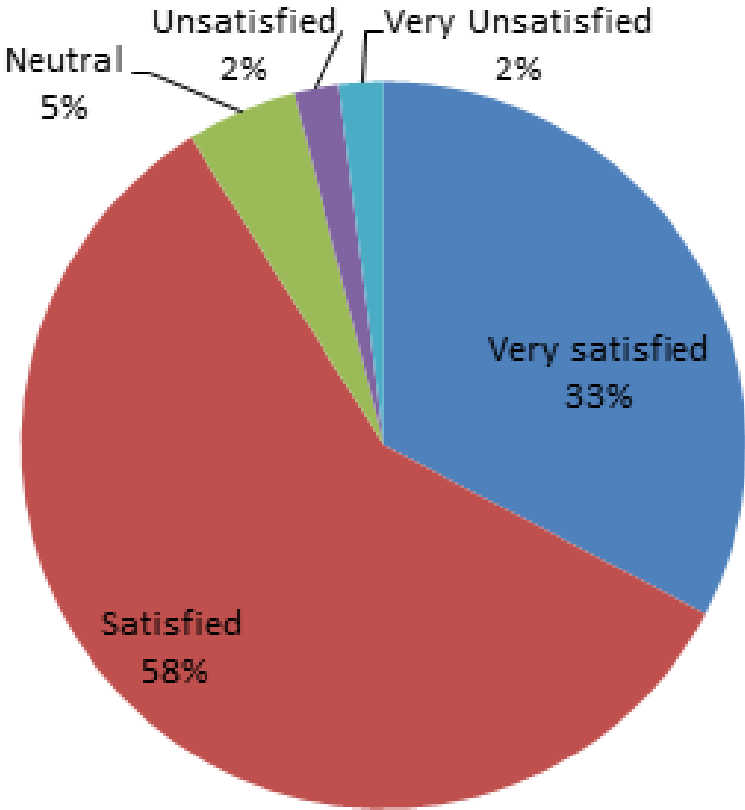


School Community Feedback

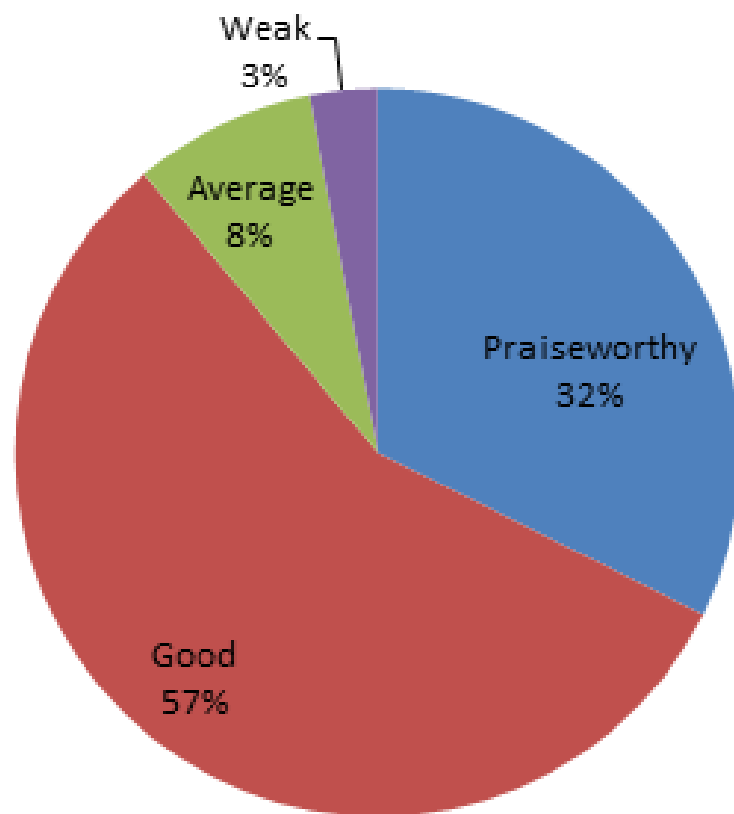
Feedback from our school stakeholders is important to us and therefore we regularly conduct satisfaction surveys with our students, parent community and staff. Results from these surveys allowed the school to analyse data sought from these three cohorts. The surveys gained measurements of a number of areas of student, staff and parent satisfaction. Here are some of the results from these surveys (please contact the school for comprehensive results from these surveys).

Parent Feedback

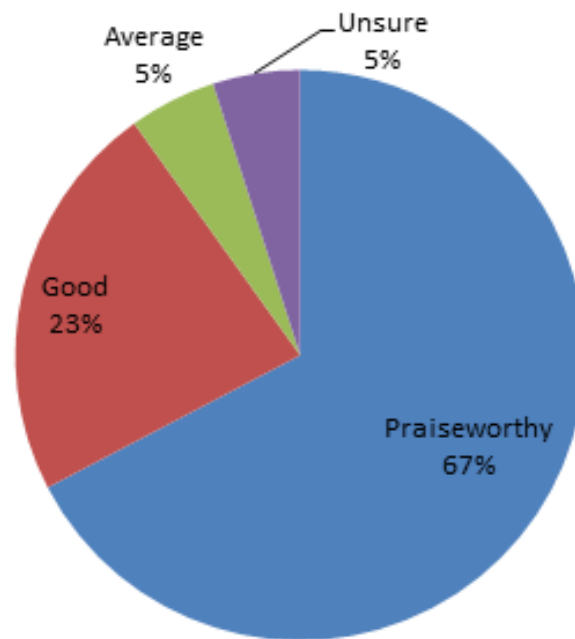
Overall how satisfied with this school are you?



Communicated concerns of students and parents are consistently resolved appropriately?

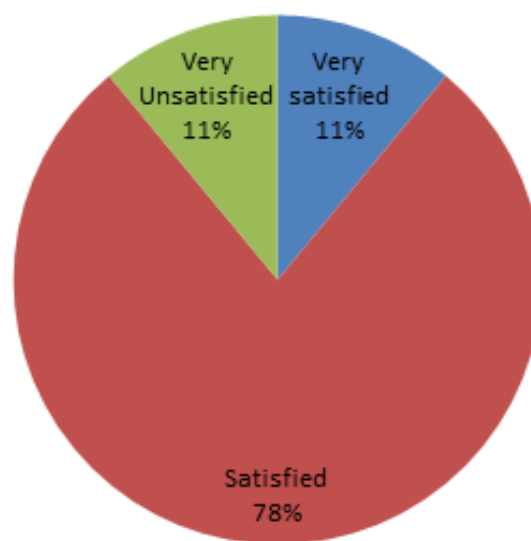


Appropriate Christian emphasis?



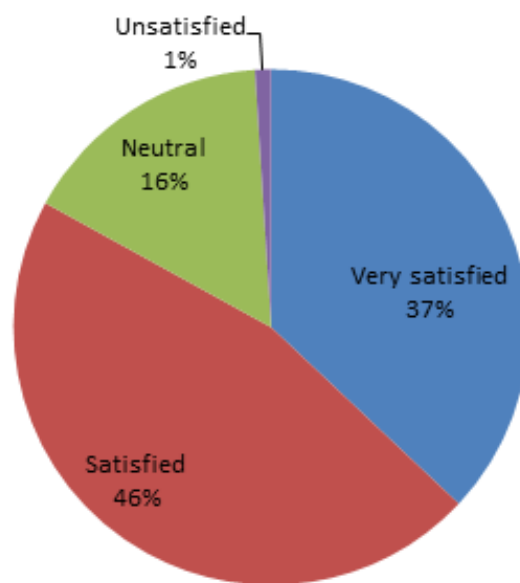
Staff Feedback

Overall how satisfied with this school are you?

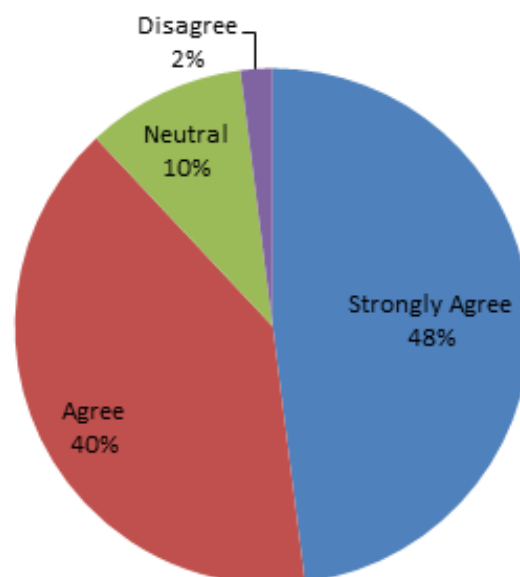


Student Feedback

Overall how satisfied with this school are you?



I am proud to be a student at this school



Teacher Qualifications

All teachers at NCC Primary are fully qualified and registered with the Victorian Institute of Teaching (VIT) in accordance with government regulations. Staff qualifications are listed below.

Name of Teacher	Position	Qualifications	Years of Experience
Administration Team			
Michalski, Peter	Principal	Master of Arts, Bachelor of Arts, Diploma of Teaching	41
Reed, Helen	Prep – Year 6 Curriculum Coordinator	Diploma of Primary Teaching	23.5
Teaching Staff			
Hailey, Tracie	Fulltime Teacher	Bachelor of Education/Grad Dip Curriculum Administration	26
Kapusi, Monika	Music Teacher	Bachelor of Science & Graduate Diploma of Primary Teaching	8
Simmons, Jennifer	Part-time Teacher	Bachelor of Education	10
Austen, Simone	Fulltime Teacher	Bachelor of Arts, Bachelor of Education	11
McKeon, Marita	Student Support	Bachelor of Arts, Grad Dip of Education, Grad Dip (Psychology)	17
Pitt, Heather	Part-time Teacher	Diploma of Teaching	32
Charles, Sean	Fulltime Teacher	Bachelor of Education	
Chuang, Andrew	Fulltime Teacher	Bachelor of Applied Science Grad Dip of Education,	2
McNamara, Heather	Fulltime Teacher	Bachelor of Education	32
Santiago, Alisha	Fulltime Teacher	Bachelor of Education	5.5
Sajdl, Deborah	Fulltime Teacher	Bachelor of Education	5.5
Thomson, Daryl	Fulltime Teacher	Bachelor of Education	41
Watts, Karin	Curriculum Support	Bachelor of Education & Graduate Diploma - Psychology for Teaching	42
Support Staff			
Greenough, Frances	Librarian		
Arnold, Cameron	Marketing Coordinator		
Bennetts, Camille	Teacher Aide		
Burnside, Alida	Teacher Aide		
May, Jill	Teacher Aide		
Recinos, Sara	Teacher Aide		
Reed, Mariah	Teacher Aide		
Rowett, Phyllis	Teacher Aide		
Horsley, Karen	Chaplain		
Brown, Sonia	Administration		
Karaoglanis, Natalie	Administration		
Michaelson, Jenny	Bursar		
Wilson, Karen	IT Support		
Taylor, Laurie	Bus Coordinator Maintenance		

Future Directions



This year has been a year of consolidation as we prepare for another year of growth in 2017. I am pleased to report that plans are well under way for a new purpose built, combined school library. We are grateful for the continued support of the Federal Government and the Block Grant Authority for their financial contribution toward this project. We know that this will be an area that will add tremendous value to our academic program.

As the numbers continue to grow in our Early Learning Centre, plans are being developed to expand our Centre. As more people come to hear about the quality early childhood program we offer in our Early Learning Centre, we are ready to face this growing demand. Plans are underway to extend the existing area to allow for more enrolments.

Academically Nunawading Christian College Primary continues to perform very well in the National Assessment Program, Literacy and Numeracy (NAPLAN) as well as the International Competition Assessment for Schools (ICAS). Our future focus will continue to be on nurturing individual strengths and to enable our students to achieve to the very best of their ability.

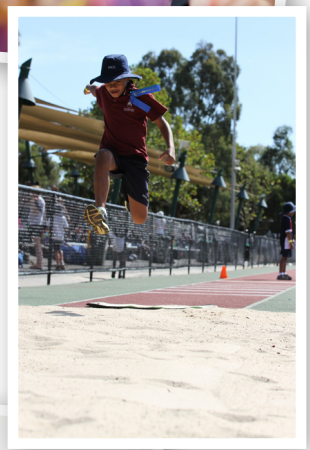
In addition to our academic program, we will continue to explore value added programs to enhance our students' learning opportunities and experiences. In 2017 we aim to offer a number of extra curricula programs such as lego clubs, soccer workshops and coding programs. These programs will cater to the inquiring minds that we aim to foster in our students.

So I am excited about 2017. Once again I would like to thank our team of dedicated and talented teachers and staff for their contribution to the success of Nunawading Christian College Primary in 2016. I look forward to working together again in 2017 to ensure we provide a program that offers academic excellence as well as spiritual and emotional support to each and every one of our students.

Peter Michalski
Principal

Our School in Pictures







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Christian College

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