



Nunawading
Christian College

Learning for living... *Character for life*



2017 Annual Report to the School Community Secondary School

ncc2.vic.edu.au

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School Overview

Mission Statement

Our mission at Nunawading Christian College is to assist parents to provide their child/ren with a quality-learning environment based on Christian values and beliefs. Our College staff strive to provide a safe learning environment that will empower, nurture, challenge and inspire students to learn and achieve their God-given potential.

Introduction

Nunawading Christian College (NCC) Secondary is an independent co-educational school, providing excellent holistic education from Year 7 - 12, founded on Biblically supported principles and values. The College is respected for fostering self-confident, responsible and successful students, and for developing each individual to their fullest potential by providing a tradition of education balanced in academic, sporting, social and spiritual nurture.

Students at Nunawading Christian College are encouraged to develop a spirit of teamwork, achieve personal goals, and develop a strong positive character through a broad range of co-curricular experiences including sports, performing arts programs, mission trips, service projects and annual class camps.

Child Safe School

Nunawading Christian College is committed to the safety and wellbeing of all students. The College has a zero tolerance for child abuse and has procedures in place to protect children, support those who are vulnerable or at risk and respond to incidents or allegations of all forms of child abuse. These procedures are outlined in the Duty of Care, Child Protection and Child Safe Code of Conduct policies. All policies are available for viewing on the school website.

2017 Fast Facts

Education Level:	Secondary
Type:	Co-educational
Affiliation:	Seventh day Adventist Church
Total enrolments:	171
Average class size:	21
Teaching staff:	20
VCE Class:	31
VCE Pass Rate:	100%
Year 7-12 Retention:	57%
Tuition Fees Range:	\$8,600 - \$10,240
Tuition Levy:	\$1,380

Nunawading Christian College Secondary Campus

Years:	7-12
Address:	161 Central Rd, Nunawading VIC 3131
Phone:	03 9877 3555
Fax:	03 9878 3776
Email:	admin@ncc2.vic.edu.au
Web:	ncc2.vic.edu.au
RSB No.:	1712
VCAA No.:	1745
CRISCOS No.:	00676M
Principal:	Mrs Hanna Stekla (B.Ed)

A Message from the Principal

As I look back of the year that was, I can confidently say that Nunawading Christian College is a school that is led first and foremost by a loving God. In my first year in the role of Principal, and in partnership with my Assistant Principal I can see many areas where God has blessed our leadership. As any leader will attest to, this is a role that is best served with a supportive and dedicated team behind you.

One of our school's greatest assets, I believe, is our sense of community. This is evident in the feedback we receive in parent and student surveys and is highlighted later in this report. Our students, staff and parents are the elements that make Nunawading Christian College the school that it is and are the reason I can look back over 2017 with a sense of pride and joy.

It is not an uncommon occurrence for our school to receive phone calls and emails from members of the public applauding our students for their conduct in the community. By demonstrating the values of respect and integrity, it is evident to all that there is a point of difference with our students. Whether it is competing in sport, travelling on public transport, volunteering overseas or speaking in public, our students treat others with dignity and respect.

The most successful schools are those who have a partnership between home and school. At Nunawading Christian College we are blessed to have a supportive and dedicated parent community. Through our Parent Involvement Program we have the opportunity to work alongside the parents of our students and can see the extension of the values we teach at school. When choosing a school for their children, most of our parents say that want to know that the values they teach their children at home are upheld whilst they are at school. While traditional family values have been questioned and even ridiculed in the media, we have become even more focussed on the important role of supporting parents to bring up their children in a way that will bring glory to God.

This year Nunawading Christian College introduced our Positive Behaviour for Learning ("PB4L") program. PB4L is an evidence-based, whole school process that addresses the diverse academic and social needs of every student and establishes positive social expectations for all in the school community. The four values central to the PB4L program are integrity, respect, responsibility and resilience. These core values were embedded in every area of the curriculum and life at Nunawading Christian College this year and I can confidently say that this program has been embraced by our students and parent community this year.

At the heart of any school is a dedicated team of teachers and administration staff. Our teachers have a passion for education and are committed to ensuring each of their students achieve their very best. As I walk around the school at lunch time I often see teachers meeting with students to discuss homework, projects or just affirming them with choices they are making. Our Support after School program is enthusiastically conducted by teachers who are willing to go that extra mile to uphold their students.

So as I reflect on the past year, I can see that the success of our school is very much a team effort. The commitment and integrity of our students, the support of our parent community and the dedication of our staff work together to make Nunawading Christian College a great place to be. Most importantly, however, it is the hand of our God, whom we dedicate our school to each year that is evident in the blessings we have seen throughout 2017. Thank you one and all for a blessed year.

Mrs Hanna Stekla
(Bachelor of Education)
Principal



Teacher Professional Engagement

Staff Retention

The staff at Nunawading Christian College Secondary is very stable, with the average tenure being over 11 years. An impressive 31% of staff have been at the College for more than 10 years. Their experience and passion for teaching has established a very cohesive and professional staff community.

We also have a number of teachers who are just starting out in their profession. We believe this combination of experience and youth is vital in providing a well balanced teaching program for our students.

The average age of teachers at Nunawading Christian College Secondary for 2017 was 46 years.

Staff Leave

Throughout the 2017 school year, the teaching staff at Nunawading Christian College Secondary had an average of 9.7 days leave. This includes long service leave for four teaching staff members. This equates to a 95% attendance rate throughout the year for teaching staff. This is a testament to the commitment and dedication of our teachers.

Expenditure & Teacher Participation in Professional Learning

At Nunawading Christian College Secondary we believe that we never stop learning. As such our teachers engage in a number of professional development courses throughout the year to ensure they keep current in the fast changing world of learning.

In 2017 total expenditure on professional learning was \$9,668

All teachers participated in a combined SDA Schools (Victoria) professional development program. This is a comprehensive, 2 day workshop.

Other Professional Development Activities

- VCE Biology Conference
- VCE English Conference
- VCE Physics Conference
- VCE Psychology Conference
- VCE Chemistry Conference
- EAL Teacher Training
- VCE Visual Communication Conference
- Maths Teaching Workshops
- Focus on the Family: No Apologies Workshops
- Health and Human Development Toolkit
- Global Empires Workshop
- VCE SACs Workshops
- First Aid training for all staff



Teacher Qualifications

All teachers at NCC secondary are fully qualified and registered with the Victorian Institute of Teaching (VIT) in accordance with government regulations.

Name of Teacher	Position	Qualifications	Years of Experience
Administration Team			
Hanna Stekla	Principal	Bachelor of Education	20
Meggan James	Assistant Principal	Bachelor of Arts, Masters of Education, Post Graduate Diploma in TESOL. Qualified TESOL Teacher Trainer	25
Adrian Stiles	Daily Organiser	Bachelor of Education	16
Teaching Staff			
Elizabeth Allen	Full-time Teacher	Bachelor of Education, Graduate Diploma of Education Studies	34
Rebekah Bamford	Full-time Teacher	Bachelor of Education	
Karyn Bonnington	Full-time Teacher	Bachelor of Maths/Science Teaching	15
Mark Bower	Full-time Teacher	Bachelor of Arts Bachelor of Education	39
Colin Gallagher	Full-time Teacher	Bachelor of Education	23
Sarah Tierney	Full-time Teacher	Bachelor of Education	7
Danielle Attwell-Lim	Part-time Teacher	Bachelor of Education	8
Anne-Marie Godfrey	Full-time Teacher	Bachelor of Science	6.5
Martin Kutschker	Full-time Teacher	Bachelor of Teaching	23
Hannah Maslin	Full-time Teacher	Bachelor of Education	3
Michael Maslin	Full-time Teacher	Bachelor Education, Bachelor of Science	9
Dianne Styk	Part-time Teacher	Bachelor of Education	10
Ben Thomas	Full-time Teacher	Bachelor of Education, Masters of Education	21
Heather Pitt	Part-time Teacher	Diploma of Teaching	31
Charles Njock	Full-time Teacher	Bachelor of Arts, Diploma of Teaching	5
Heather Woodhouse	Full-time Teacher	Bachelor of Education	37
Rhondell Kelly	Full-time Teacher	Bachelor of Education	26
Jenny Kavur	Full-time Teacher	Bachelor of Education, Bachelor of Business, Masters of Leadership & Management	27
Support Staff			
Mathew Panozzo	Welfare Officer		
Debbie Godfrey	Librarian		
Cameron Arnold	Marketing Coordinator		
Phyllis Rowett	Teacher Aide		
Jenny Michaelson	Accounts Manager		
Lili Panozzo	Chaplain		
Marie Roberts	Principal's PA Enrolments Officer		
Sonia Brown	Parent Receptionist		
Natalie Karaoglanis	Parent Receptionist		
Alida Burnside	Student Receptionist/First Aid Coordinator		

Academic Studies

Nunawading Christian College Secondary is proud of its academic success. It is our aim to provide an academic program that meets the needs of each individual student that will enable them to reach their full potential. Three times a year teachers meet with parents to formally discuss each student's progress. Listed below is a general overview of our subjects:



Junior School Studies

- Spiritual/Personal Development
- English
- Mathematics
- Science
- Geography
- History
- Commerce
- Literature
- Home Economics
- Design, Creativity & Technology
- Language Studies - French
- Journalism
- Media Studies
- Performing Arts
- Art
- Physical Education
- EISM Sport
- Year 9 Challenge

Senior School Studies

- English
- Foundation English
- Text & Traditions
- Maths Methods
- General Maths
- Further Maths
- Design, Creativity & Technology
- Product Design & Technology
- Health & Human Development
- Physical Education
- Art
- Food Technology
- Media
- Literature
- Drama
- Physics
- Biology
- Chemistry
- Psychology
- Business Management

Student Attendance

In 2017 the average daily attendance rate for students was 94%. This is a testament to the commitment of our students and the dedication of our parent community.

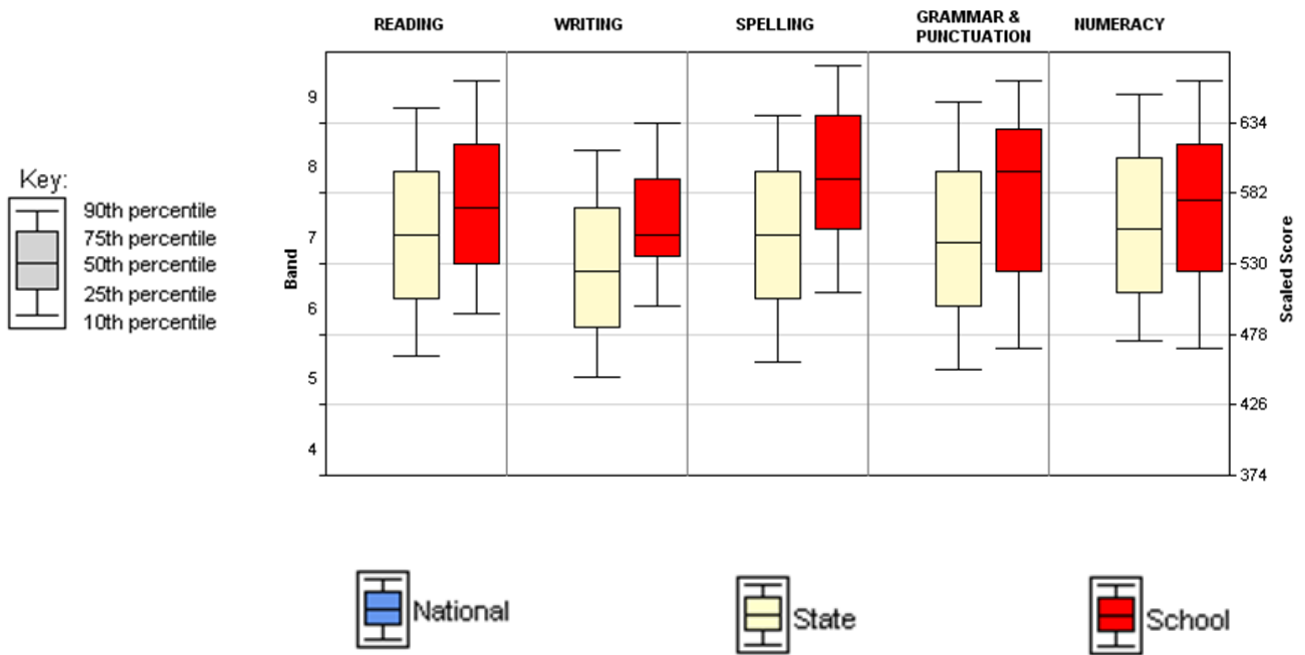


National Benchmarks

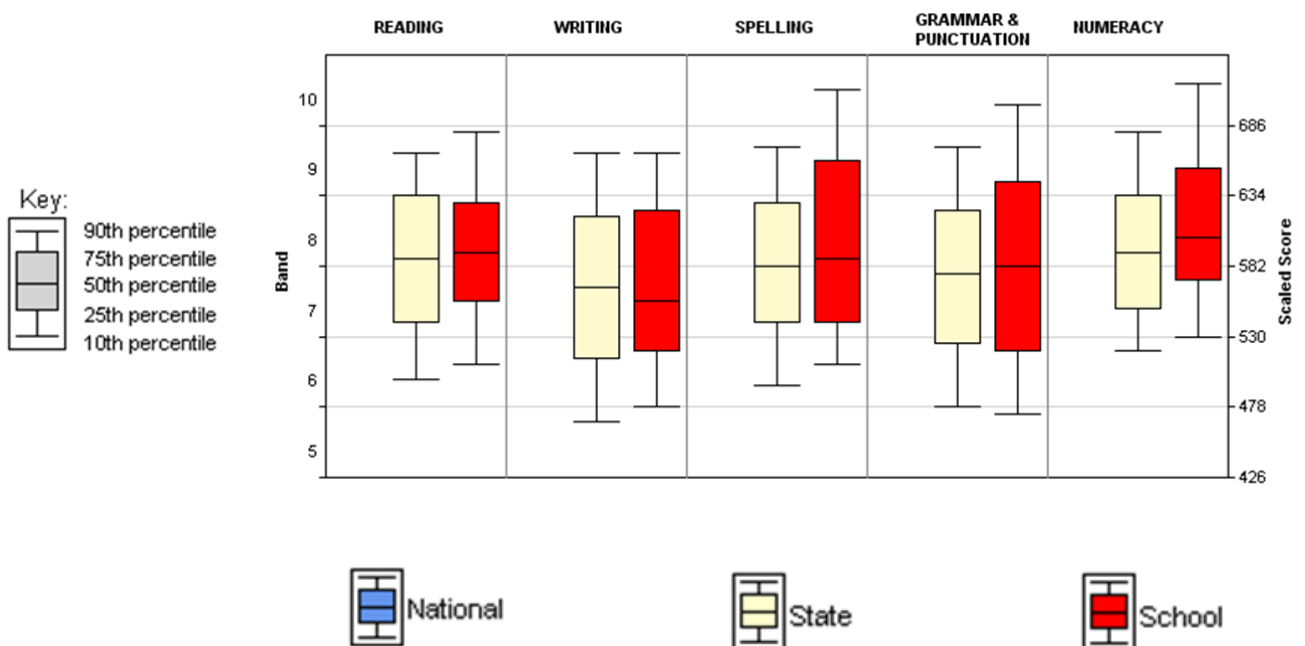
National Assessment Programs in Literacy and Numeracy (NAPLAN) testing scores show how a school or an individual student is performing according to national benchmarks in Reading, Writing, Grammar and Punctuation, Spelling, and Mathematics. These tests occur at Years 3, 5, 7, & 9 as a testing year.

The chart below indicates how students at Nunawading Christian College Secondary performed for Years 7 and 9 in 2017.

Year 7



Year 9



VCE Results

The VCE experience at Nunawading Christian College Secondary is a special time for our students. Our small student numbers mean that each VCE student receives individual attention, ensuring they achieve their very best. Being a non-selective school, we believe that every student deserves a chance to complete their VCE to enable them to maximise their choices for the future.

In 2017 we had a total of 31 Year 12 students. All of these students completed their VCE and received some outstanding results. We congratulate the Year 12 Class of 2017 for their united contribution to Nunawading Christian College and for their individual successes in their VCE studies. We are proud of each and every one of them.

Summary of results

Top ATAR Score:	99.35
Average ATAR Score:	66.3%
% of Scores above 90:	10%
% of Scores above 85:	22%
% of Scores above 80:	30%
Total Year 12 students:	31
Actual No. of Tertiary applicants:	31
University offers:	97%

Congratulations to Melanie Battershell, Dux for 2017. Melanie achieved an ATAR of 99.3, completing 6 subjects and receiving a study score of between 44-48 in English, Biology, Texts and Traditions, Chemistry and Further Maths. Melanie is currently studying Medicine at Monash University.

Where is the class of 2017?

The class of 2017 have been successful in gaining places to tertiary institutions, including The University of Melbourne, Monash University, Deakin University, La Trobe University, Swinburne University of Technology, RMIT, Victoria University and Avondale College. Some students chose to defer study for 2018 and entered the workforce during their gap year.

Arts	5
Science	3
Architecture/Design	5
Medicine	1
Health Science	4
Aeronautical	1
Beauty Therapy	1
Nursing	2
Engineering	3
Education	3
Global Studies	1
Environmental	1
Commerce	2

Highest Study Scores

Of the 31 students who completed Year 12 in 2017, 28 received study scores of between 38 and 48, placing them amongst the top ranking students in the State.

Study Score	Subject
48	Biology, Physical Education
47	English
46	Texts & Traditions, English
45	Chemistry, Visual Communication Design
44	Further Maths, Texts and Traditions
43	Texts and Traditions
42	English
42	English
41	English
40	English
40	Texts and Traditions
39	5 students
38	3 students

Note: Study scores are from zero to 50 and show how a student performed in a VCE study relative to all other Victorian students enrolled in that same study in a result year.

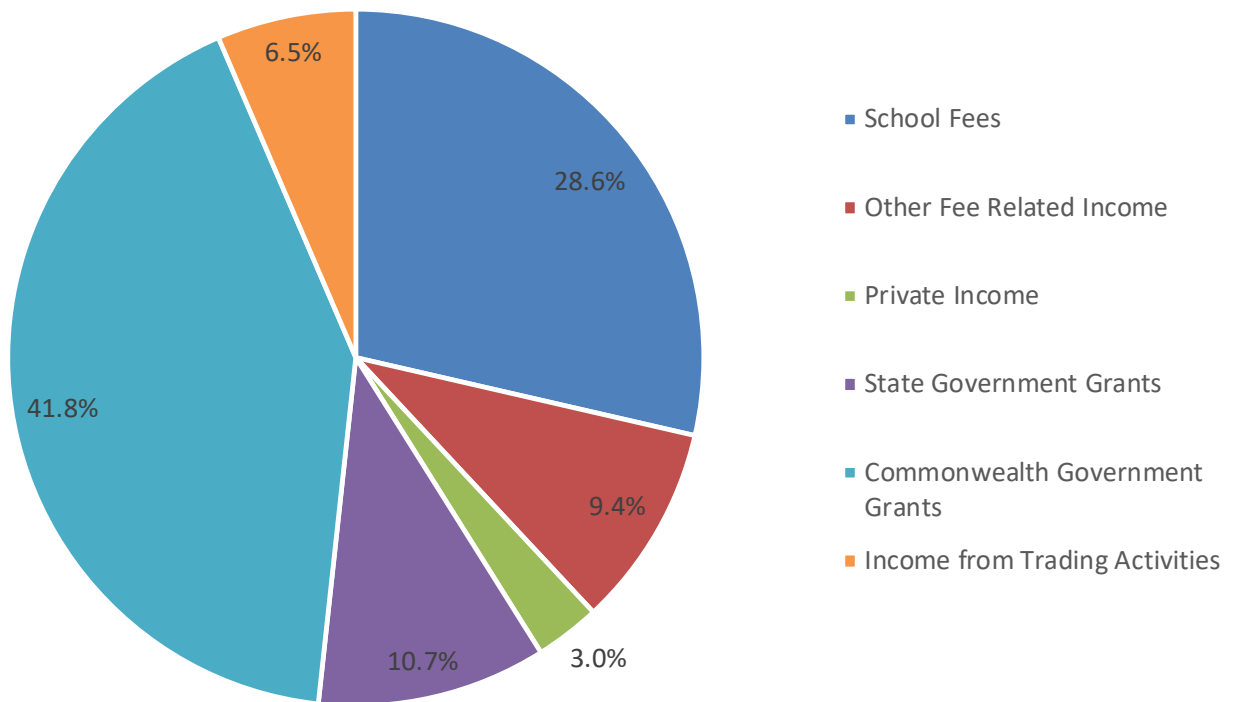
Value Added Programs

Nunawading Christian College Secondary recognises the importance of developing a sense of achievement in each student. Whether students participate in individual, group, or whole school activities, we strive to develop well-balanced individuals who enjoy their involvement and see that active participation is a skill in itself. A number of initiatives have added value to the school program. They include:

- Year 9 Challenge Program
- Peer Support Program
- Camps Program for Years 7, 9 & 11
- Ability split Maths classes
- Science Enrichment Program
- English Enrichment Program
- Service Project
- EISM Sport Program
- Chapel & Worship Programs
- Student Leadership Program
- Pastoral Care Program
- International Mission Trip
- Drama
- Ski Trip
- Chess Club
- Kids Teach Kids Program
- Gender Split English Classes Years 7 & 8
- Debate Club
- Choir
- Year 8 Highlight Days

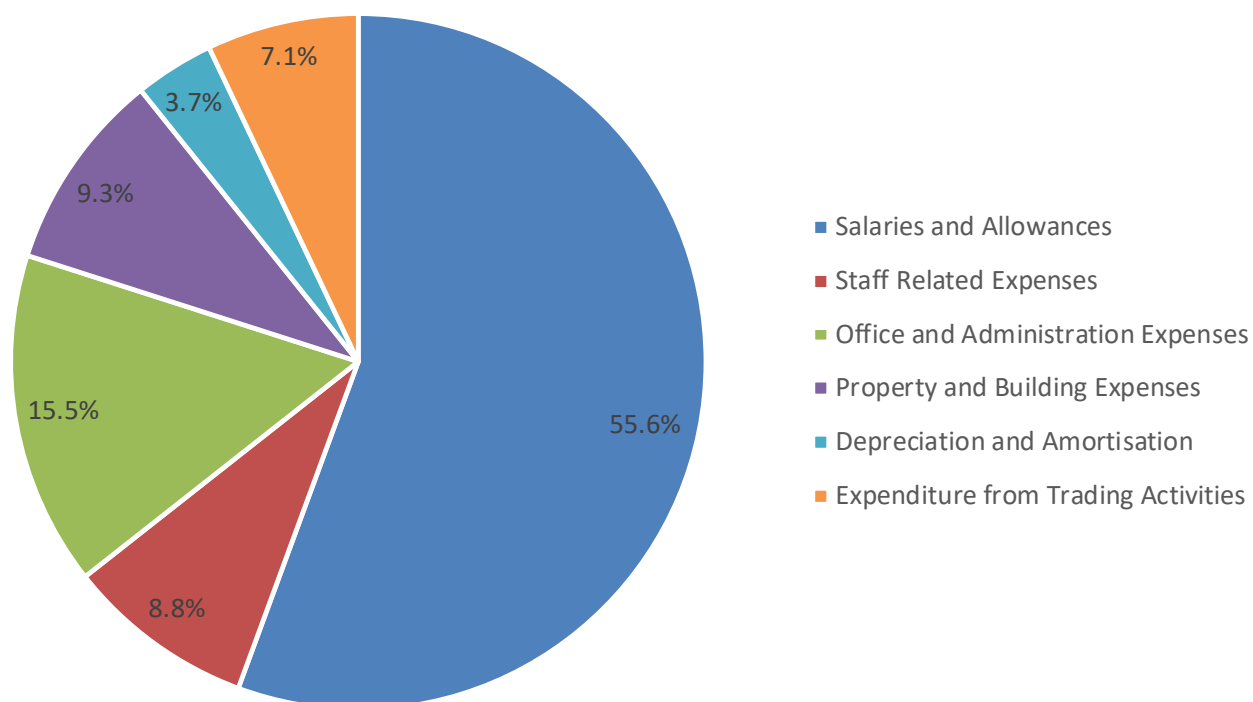


Income for 2017



INCOME	
School Fees	28.6%
Other Fee Related Income	9.4%
Private Income	3.0%
State Government Grants	10.7%
Commonwealth Government Grants	41.8%
Income from Trading Activities	6.5%
TOTAL	100.0%

Expenditure for 2017



EXPENDITURE

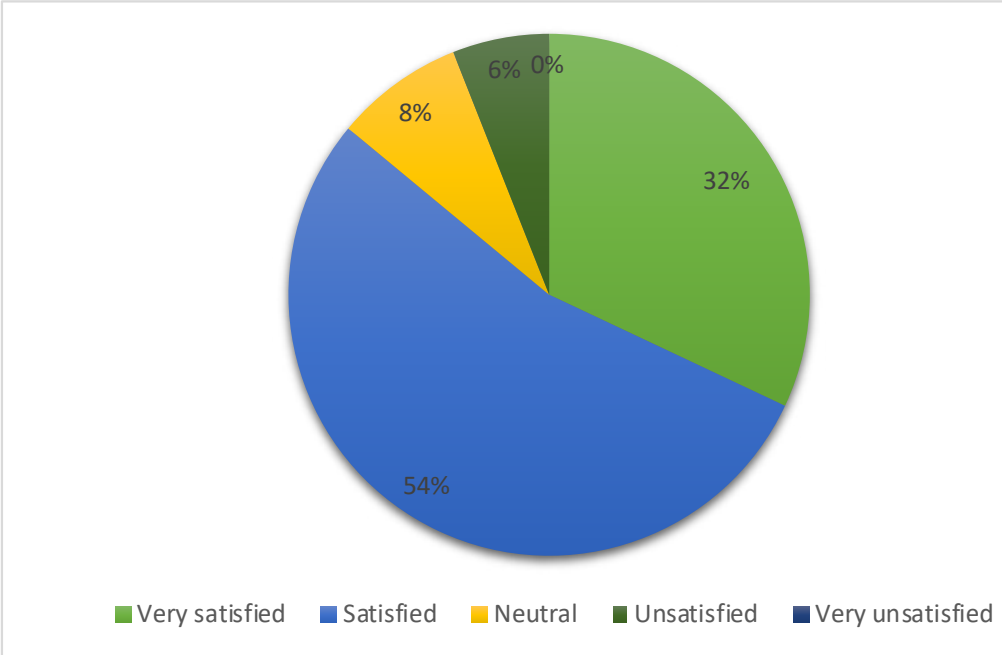
Salaries and Allowances	55.6%
Staff Related Expenses	8.8%
Office and Administration Expenses	15.5%
Property and Building Expenses	9.3%
Depreciation and Amortisation	3.7%
Expenditure from Trading Activities	7.1%
TOTAL	100.0%

School Community Feedback

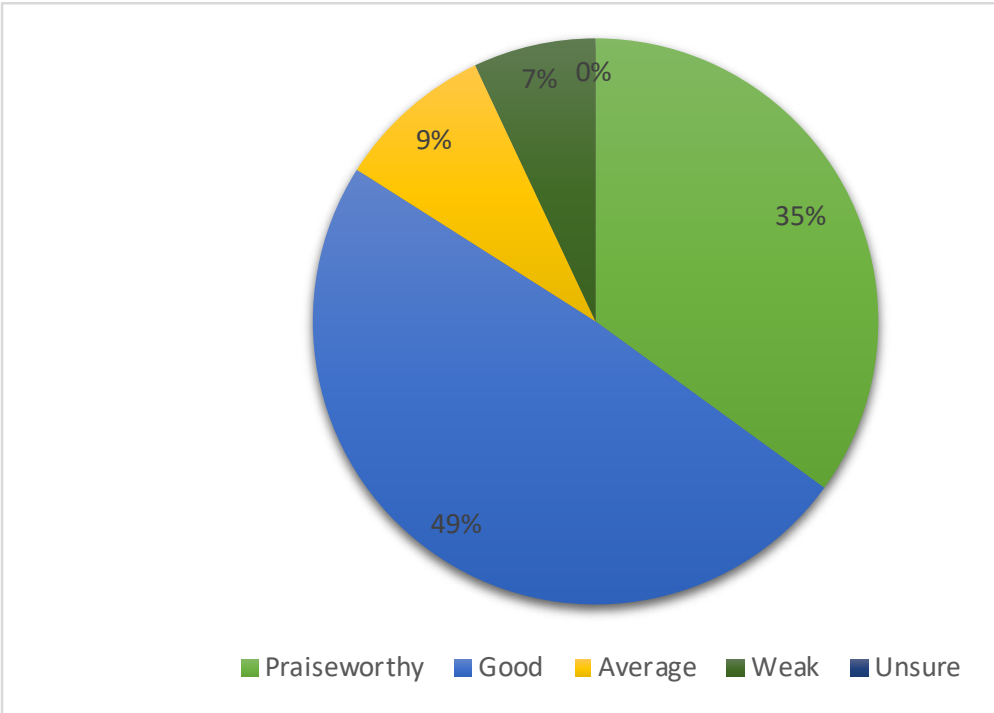
Feedback from our school stakeholders is important to us and therefore each year we conduct satisfaction surveys with our students, parent community and staff. Results from these surveys allowed the school to analyse feedback received from these three cohorts. The surveys gained measurements of a number of areas of student, staff and parent satisfaction. Here are some of the results from these surveys: (please contact the school for comprehensive results from these surveys).

Parent Feedback

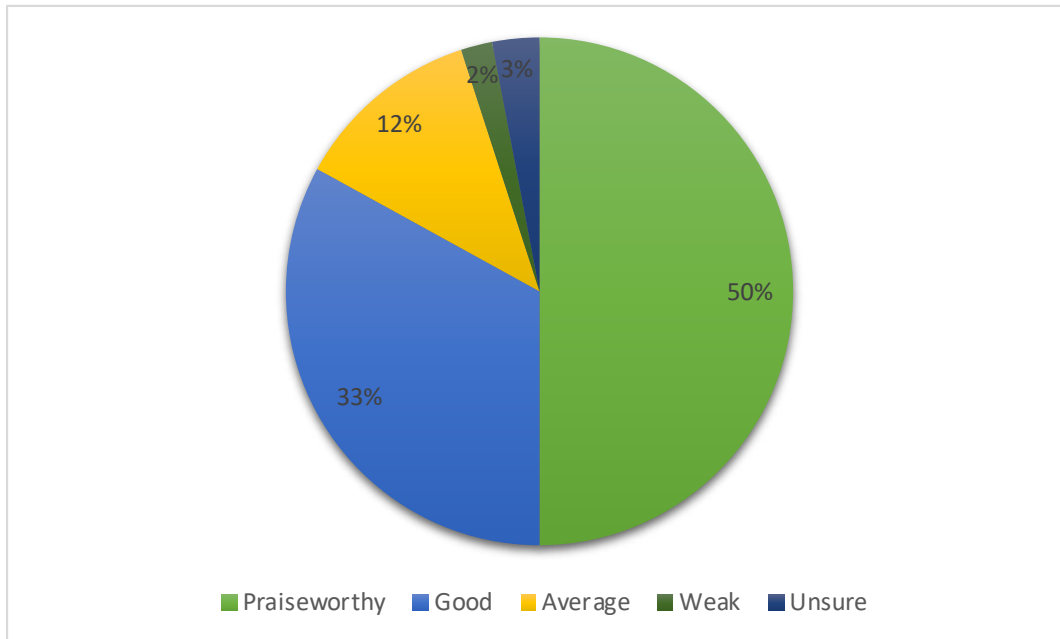
Overall how satisfied with this school are you:



Sense of community between students, parents and staff

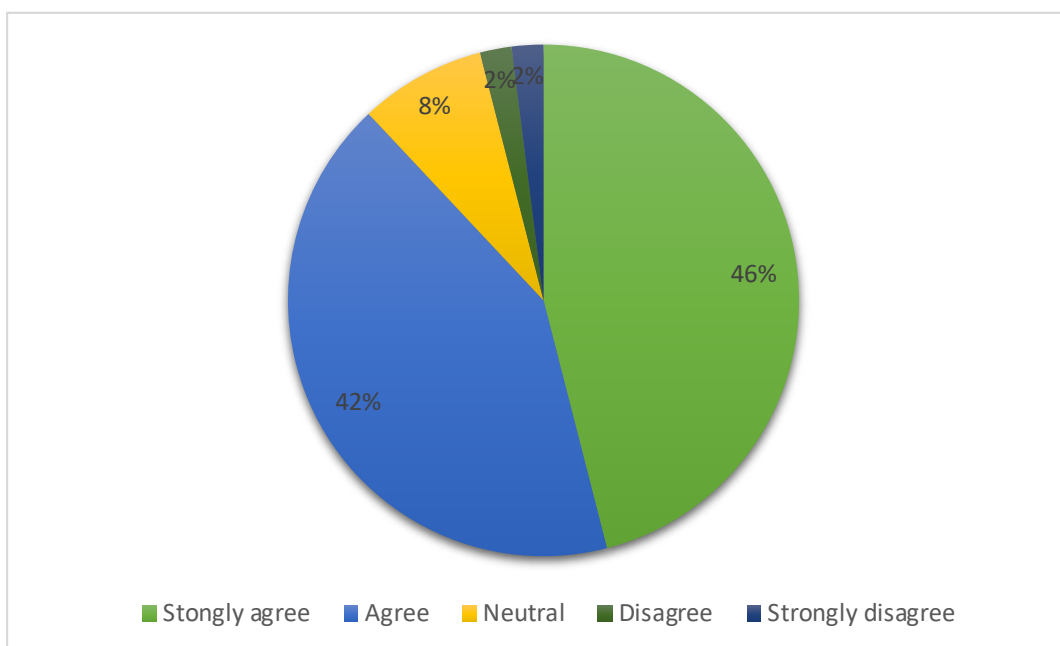


Appropriate Christian emphasis

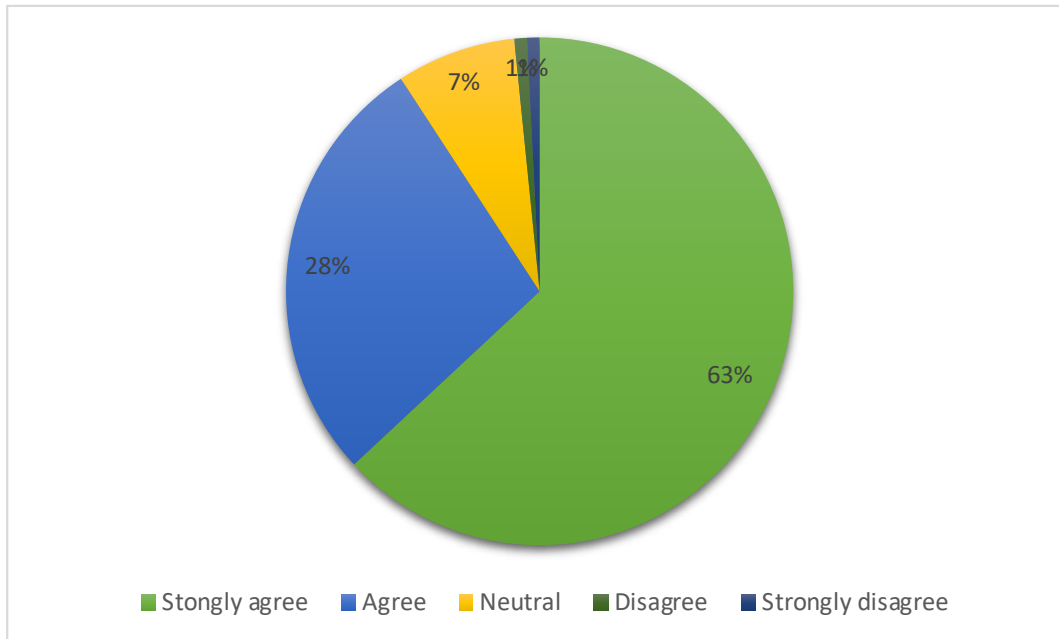


Student Feedback

The school has a strong Christian focus



I respect the principal of this School?



What would you tell people about our school

- A great community, great values
- Great school, warm community, fantastic teaching
- Christian environment
- Sense of community
- Safe & secure environment
- Great program, really good teachers and amazing community values
- That our school includes everyone
- Strong academic results, emphasis on values
- Incredible sense of belonging and a safe place for all students

How could our school improve

- Have more sporting opportunities
- Have music as a subject
- More resources
- Run a Year 8 camp

School Captains' Address

Looking at 2017, we see the people who have been a blessing to us and those whom we have been able to bless. There are some we have known since Prep, for 13 years, others who joined NCC later, and it is because of these people that we have loved our Nunawading Christian College experience.

Our relationships over the years have constantly been changing and growing, and now reaching this point, we look at our classmates and fellow students and appreciate how much we can learn from each individual. Every single person at NCC will have a slightly difference and unique perspective, every single person has something new to teach us about people and the world.

The year 12 year has been harder than any other year level, but we have welcomed the opportunities and friendships and found that with a positive mindset even a tough Year 12 experience can become a blessing.

Looking back over our experiences, the only regrets we have are the things we didn't do. Expecially this year - we may regret not starting revision in term 1 like our techers said we should. We may regret not just sitting down and pushing through the distractions and doing every one of those essays. We can't change the past, but we can change our own actions and reactions in this very moment. We can turn a challenge of difficulty into an opportunity to be a blessing, or get a blessing, or to give a blessing to someone.

We encourage our fellow students to choose to act and do what you need to . Don't hold back ffrom doing the things that are a pain now, but you know will ultimately help you. Proverbs 6:3 reads: "Commit your actions to the Lord, and your plans will succeed".

Every day, just consciously make this choice: to live and be for Him because He has amazing plans for us, if only we take the choice to walk beside Him.

Ella Rankin and Jack Stott - 2017 School Captains

Nunawading Christian College 2017



Secondary Captains

Row: Ella Rankin, Jack Stott, Meggan James, Hanna Stekla, Ian Workman, Jessica Gardiner



Principal: Mrs Hanna Stekla



Future Directions

As we look toward 2018 and beyond we can confidently say that the future looks bright for Nunawading Christian College. Our ten year master plan is in its fourth stage and moving ahead well. Student numbers are continuing to grow at an encouraging rate and are well supported by our professional staff and programs.

We are also well on track in ensuring our facilities are top class. Building works that began this year on our new library and science laboratories are due for completion early in the new year. As we welcome many new students to our College, we are looking forward to enjoying the new purpose built library, and new Biology lab, Chemistry lab and Physics lab to enhance their learning experiences. We would like to acknowledge and thank the Victorian Government for their contribution toward the funding of these new buildings.

Our projected student numbers for 2018 are encouraging and set us up well for our target of 250 students over the next five years. This number allows Nunawading Christian College to retain its community feel, whilst enabling us to provide greater learning opportunities for our students.

One of our greatest assets at Nunawading Christian College is our dedicated and professional staff. Our teachers continually strive to deliver quality programs to their students and we are committed to ensuring they stay up to date with the latest developments in education, through professional development and in-service training.

Communication with our parent community is very important to us and we will continue to enhance the information available to parents on our SEQTA parent portal throughout 2018. By ensuring engagement between home and school we are endeavouring to ensure our students are given every opportunity to maximise their success.

As we continue to focus on our PB4L program in 2018, we are confident our students will continue to grow both academically and personally. As we reflect on the program from 2017 we will continue to make enhancements to ensure we are achieving our desired goals.

As always, I would like to thank everyone who has made 2017 at Nunawading Christian College such a success. This includes our committed staff, dedicated parents and conscientious students. Of course our greatest thanks is to the God whom we serve. May He continue to bless Nunawading Christian College in 2018.



Our School in Pictures







Nunawading
Christian College

Learning for living... *Character for life*

Nunawading Christian College
Secondary School

161 Central Rd
Nunawading 3131
Phone: (03) 9877 3555
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