



Nunawading  
Christian College

Learning for living... *Character for life*



# 2017 Annual Report to the School Community Primary School

[nunawading.vic.edu.au](http://nunawading.vic.edu.au)



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# School Overview

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## Introduction

Nunawading Christian College Primary is an independent co-educational school providing excellent holistic education from Prep to Year 6, founded on Biblically supported principles and values. The College is respected for fostering self-confident, responsible and successful students, and for developing each individual to their fullest potential by providing a tradition of education balanced in academic, sporting, social and spiritual nurture.

Established originally in Hawthorn in the early 1900s, the Primary school moved to its present site in 1962 where it is set in a peaceful 5 hectare estate, a short walk from Nunawading station.

The College is owned and operated by Adventist Schools (Vic) Ltd. Our College provides quality Christian education in a caring and safe environment to families from all religious and cultural backgrounds.

The College also recognises the importance of nurturing students in a Christian environment and empowering them to be responsible citizens to face with confidence the challenges in today's fast changing world.

The Annual Report is a summary of achievements, information and progress that has taken place at the Primary College in 2017.

## Mission Statement

We aim to assist parents to provide their child/ren with a quality learning environment based on Christian values and beliefs. Our College staff strive to provide an environment that will empower, nurture, challenge and inspire students to learn and achieve their God given potential.

## Child Safe School

Nunawading Christian College is committed to the safety and wellbeing of all students. The College has a zero tolerance for child abuse and has procedures in place to protect children, support those who are vulnerable or at risk and respond to incidents or allegations of any form of child abuse. These procedures are outlined in the Duty of Care, Child Protection and Child Safe Code of Conduct policies. All policies are available for viewing on the College website.

## 2017 Fast Facts

|                     |                              |
|---------------------|------------------------------|
| Education Level:    | Prep to Year 6               |
| Type:               | Co-educational               |
| Affiliation:        | Seventh-day Adventist Church |
| Total enrolments:   | 187                          |
| Average class size: | 23                           |
| Teaching staff:     | 14                           |
| Support staff:      | 12                           |
| Tuition fee:        | \$5,020                      |
| Tuition levy:       | \$1,300 - \$1,820            |

## Nunawading Christian College Primary School

|             |                                     |
|-------------|-------------------------------------|
| Grades:     | Prep to 6                           |
| Address:    | Laughlin Avenue,<br>Nunawading 3131 |
| Phone:      | (03) 9877 3555                      |
| Fax:        | (03) 9878 3776                      |
| Email:      | Admin@ncc2.vic.edu.au               |
| Web:        | ncc2.vic.edu.au                     |
| RSB No.:    | 1508                                |
| VCAA No.:   | 743                                 |
| CRICOS No.: | 00676M                              |

# Principal's Report

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There has been much written about the sense of entitlement displayed by today's young people. The culture of "me first" seems to be endemic in today's society and our children are absorbing this at an alarming rate. The media bring us stories of extreme bullying among school students, gangs of youth committing more frequent and violent crimes and we find ourselves asking, how can we change this direction for our children and for society. As stated by Eleanor Roosevelt "it is today that we create the world of the future".

As a school principal this is a direction that I and my staff continually focus on with our students. At Nunawading Christian College one of our aims is to teach our students to have respect for authority and the rights of others and to become responsible citizens. In 2017 our College introduced our Positive Behaviour for Learning (PB4L) program to further instil these values in our students.

If a student does not know how to read, we teach them. If a student does not know how to multiply, we teach them. PB4L is about teaching behaviour, just as we teach other subjects. With this approach we no longer focused on telling students what "not to do" but rather taught them expected behaviours using positive language and a system of rewards.

The four values central to the PB4L program are integrity, respect, responsibility and resilience. These core values were embedded in every area of curriculum and life at Nunawading Christian College this year. Teachers intentionally taught students what these values look like in their day to day life and "caught" them demonstrating these.

As our students raised money for various charities we were encouraged to see them displaying respect for all people. We applauded the emerging responsibility of the child who completed his homework each evening. We delighted in the student who found \$20 in the playground and handed this into the office, demonstrating amazing integrity for one so young. And there were tears of joy for the student who forgot her lines in the school concert, but carried on regardless, showing true resilience.

Some of our proudest moments as educators are when our students are praised not only for their academic achievements, but for their good character. By continuing to provide our students with values based education we can be confident that Nunawading Christian College is contributing to shaping a positive future for all people.



Yours sincerely

**Peter Michalski - Principal**

**Nunawading Christian College Primary**

# Teacher Professional Engagement

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## Expenditure in Professional Learning

Lifelong learning is integral to the operation of Nunawading Christian College Primary. As such, we are committed to ensuring that all of our teachers remain up to date with the most current teaching practices and resources. To this end, all teaching and non teaching staff attend and report on in-service programs throughout the year. The knowledge acquired during these programs is then incorporated into their daily teaching and administrative practices. For the 2017 reporting year, the total expenditure on Professional Development was \$12,860, plus teacher release costs.

Some of the professional development courses attended during 2017 included SMART teaching training courses, training to support students with dyslexia, educational leadership conferences, a visual thinking course, guided reading training and curriculum development programs. All teachers also participated in a combined Adventist Schools Victoria professional development program. This is a comprehensive, 2 day workshop.

## Staff Retention

Nunawading Christian College continued to have a high retention rate in 2017. The majority of our teaching staff from 2016 continued in 2017, with one of our teachers moving to a sister school. This provides great stability and consistency for our students and parent community.

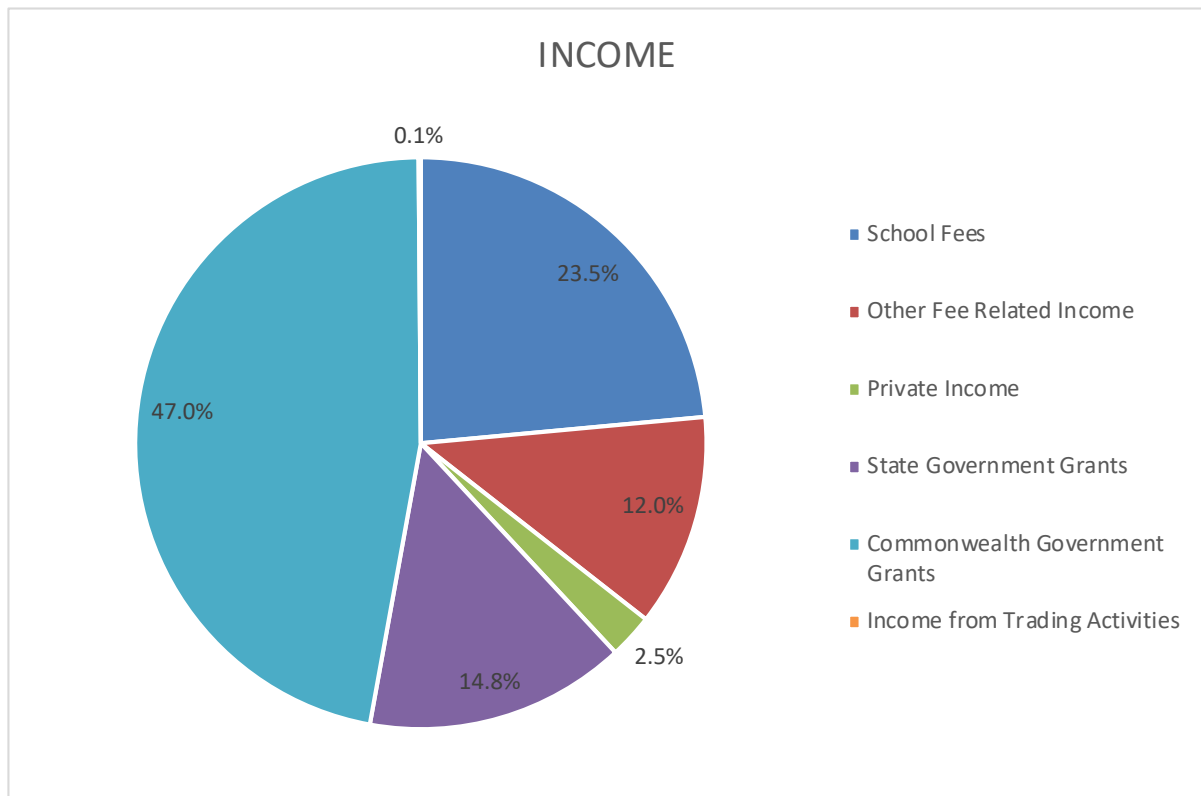
## Staff Attendance

The staff at Nunawading Christian College Primary are a dedicated team. Throughout the 2017 school year, the Primary College staff had an average of 10.7 days absent. This equates to a 94% attendance rate for our teaching staff. This is a testament to the commitment and dedication of our teachers.



# Income for 2017

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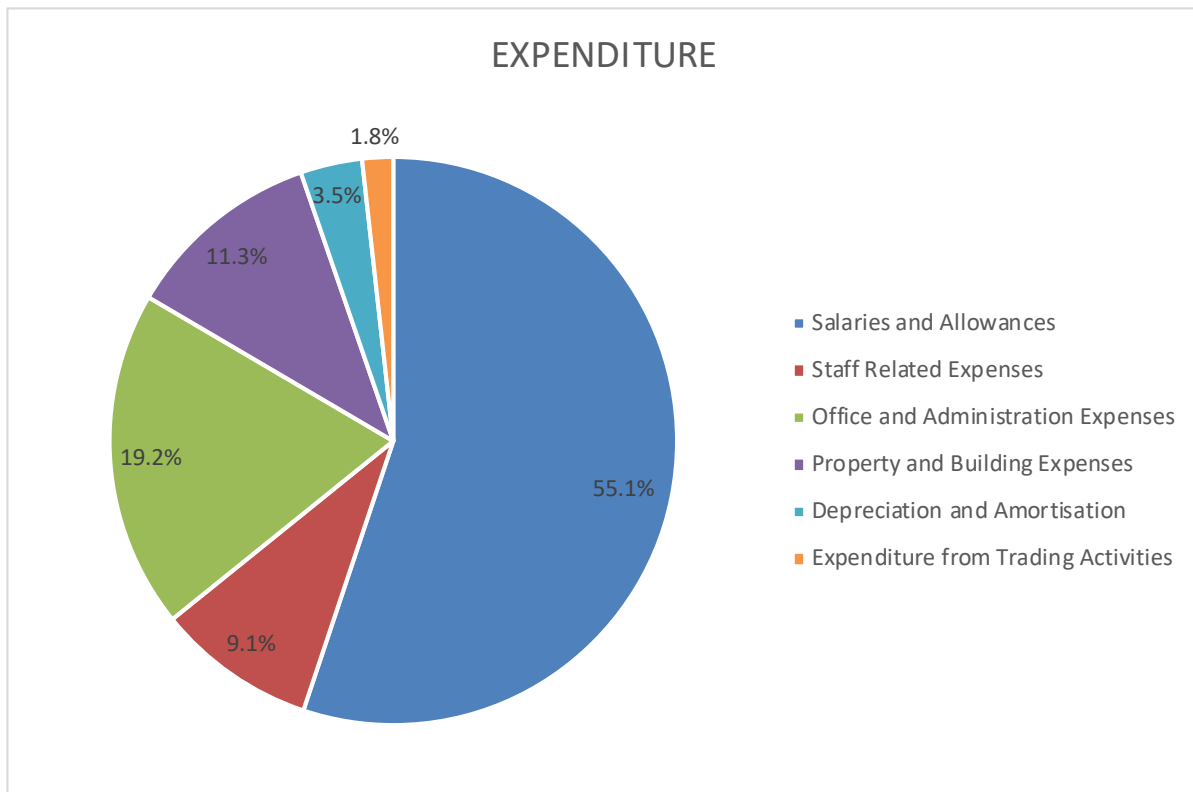


## INCOME

|                                |               |
|--------------------------------|---------------|
| School Fees                    | 23.5%         |
| Other Fee Related Income       | 12.0%         |
| Private Income                 | 2.5%          |
| State Government Grants        | 14.8%         |
| Commonwealth Government Grants | 47.0%         |
| Income from Trading Activities | 0.1%          |
| <b>TOTAL</b>                   | <b>100.0%</b> |

# Expenditure for 2017

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## EXPENDITURE

|                                     |               |
|-------------------------------------|---------------|
| Salaries and Allowances             | 55.1%         |
| Staff Related Expenses              | 9.1%          |
| Office and Administration Expenses  | 19.2%         |
| Property and Building Expenses      | 11.3%         |
| Depreciation and Amortisation       | 3.5%          |
| Expenditure from Trading Activities | 1.8%          |
| <b>TOTAL</b>                        | <b>100.0%</b> |

# National Benchmarks - NAPLAN Results

National Assessment Programs in Literacy and Numeracy (NAPLAN) testing scores show how a school or an individual student is performing according to national benchmarks in Reading, Writing, Grammar and Punctuation, Spelling, and Mathematics. These tests occur at Years 3 and 5 in Primary school.

The chart below indicates how students at Nunawading Christian College Primary performed for Years 3 and 5 in 2017. As shown, our students performed above the state and national averages in each of the areas for both year levels.

## Year 3 Student Results

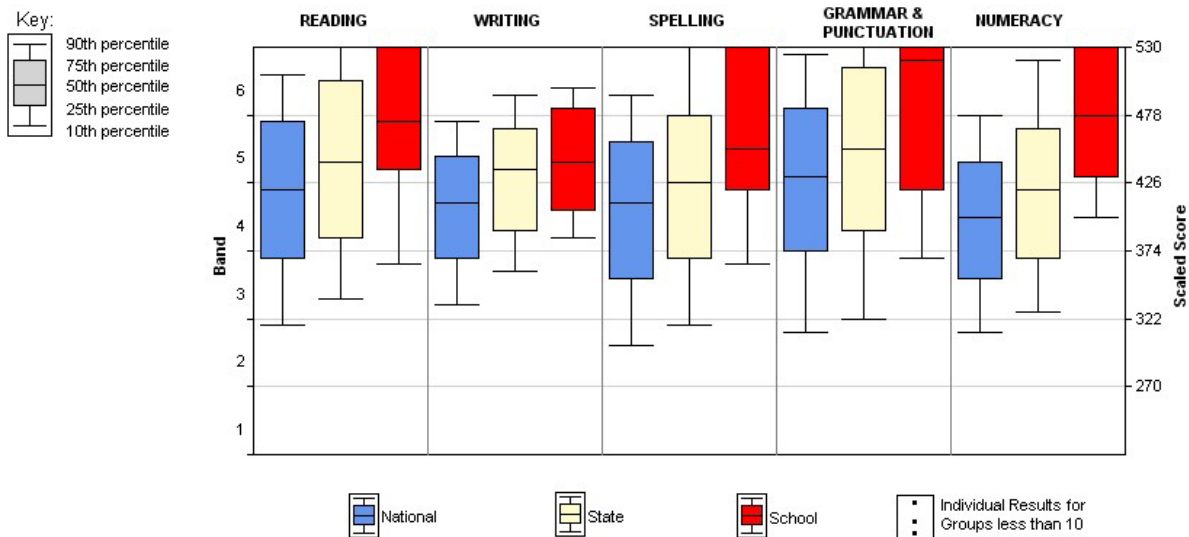
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### NUNAWADING CHRISTIAN COLLEGE - PRIMARY

#### School Summary Report

National Assessment Program - Literacy and Numeracy Tests 2017

Year 3 - Gender: All, LBOTE: All, ATSI: All



## Year 5 Student Results

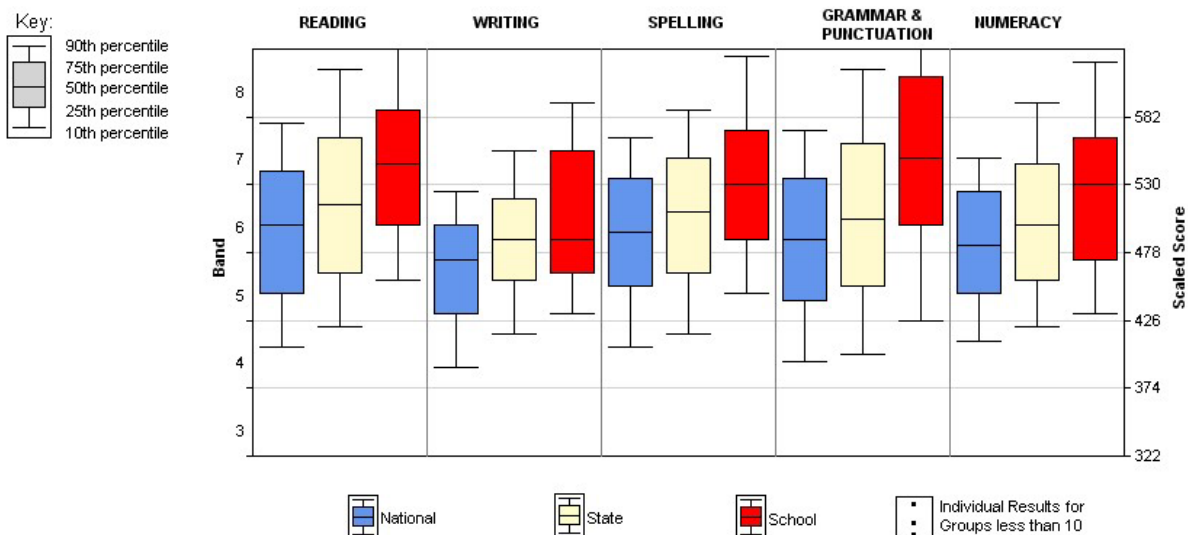
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### NUNAWADING CHRISTIAN COLLEGE - PRIMARY

#### School Summary Report

National Assessment Program - Literacy and Numeracy Tests 2017

Year 5 - Gender: All, LBOTE: All, ATSI: All





# Comments from Primary School Captains

Starting off as Preps, we had no idea that our 7 years of Primary school would speed by so quickly. This year has been filled with amazing opportunities for us as captains. Highlights would have to include our trip to Canberra, Alphabet Ark, Festival of Faith and National Young Leaders day.

We have learnt how to be leaders and to motivate ourselves to try things that we may not have been comfortable doing before. Being a captain has helped us see who we are. As we look forward to new adventures as Secondary school students, we are reminded of God's love for us in Joshua 1:9 "Be strong and courageous. Do not be afraid, do not be discouraged, for the Lord your God will be with you wherever you go".

Nerves used to creep in when speaking in front of a large crowd, but now we all can speak more expressively and freely. Many Primary students want to go for a captaincy role and have a part in our school too and we hope they see the positive impact they have also had on the school.

Nunawading Christian College not only provides a great opportunity for people from all walks of life to come together and form great lifelong relationships, but also challenges you in order to grow. We school captains praise God for this once in a lifetime opportunity to grow closer and get to know God better, while He provides us with the strength to cope with whatever life throws at us. Psalms 91:2 says "He is my refuge and my fortress, my God in whom I trust". Our memories made at NCC are memories that will stick with us forever. Although we may not remember the details of the memories, we will remember who we made them with, and that's what matters most in the years to come.

**Mary Chuang and William Rankin - School Captains**

**Mariah Santiago and Kimtai Krause - Vice Captains**

## Nunawading Christian College 2017



**School Captains**

Row: Aidan Kimtai Krause, William Rankin, Peter Michalski, Mary Chuang, Mariah Santiago



Principal: Mr Peter Michalski

NATIONAL PHOTOGRAPHY

# Sustainability

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At Nunawading Christian College Primary we believe that we have a responsibility to care for the environment in which we live. Our College has undertaken many sustainability initiatives to ensure that we not only care for our environment, but also teach our students the importance of practising sustainable habits in their everyday life.

The College has installed solar-powered lights as well as large water tanks for the flushing of toilets and watering of gardens and ovals. Our Primary school building was designed to take full advantage of natural light, thus reducing our power consumption. Students and staff alike are encouraged to practise waste reduction and recycling wherever possible.

Our students delight in working in our chicken coop, where we have raised many chickens and even a few roosters. The eggs that our chickens provide are used by the children in cooking classes and those not used are sold at our office.

Our flourishing vegetable garden is planted and cared for by the students and the produce is used by them to cook many healthy delights. This is a great way to teach our students about using environmentally friendly pesticides, as well as giving them an insight into where food originates.

During the year a group of our junior primary students 'adopted' an area of the local Blackburn Lake Sanctuary and were responsible for planting, weeding and mulching that area throughout the year.

Learning to live sustainably is consistent with our God-given responsibility to be the caretakers of our environment.



# Performing Arts

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Public speaking is reported to be one of the greatest fears that many people hold. There are many situations in life where this skill is called upon and therefore at Nunawading Christian College Primary we believe in equipping our students with this important life skill from the very start of their schooling.

All students are encouraged and supported to speak at our weekly Chapel programs. We also send a number of our senior students to leadership conferences where they can practise their public speaking skills in front of a wider audience.

Our students are also given the opportunity to display their talents at many church performances that are coordinated by the College. Singing at local retirement villages not only brings joy to our elderly neighbours, but also gives students confidence to perform in public.

We are blessed with a talented and committed music teacher who shares not only her skills, but her love of music with our students during their weekly specialist music classes. These skills are then showcased at our end of year concert, where every student is given the opportunity to perform.

At Nunawading Christian College Primary we believe that every student is blessed with God-given talent. It is our delight to nurture these talents and to see the joy on the faces of our students as they perform for their teachers, families and the wider community.



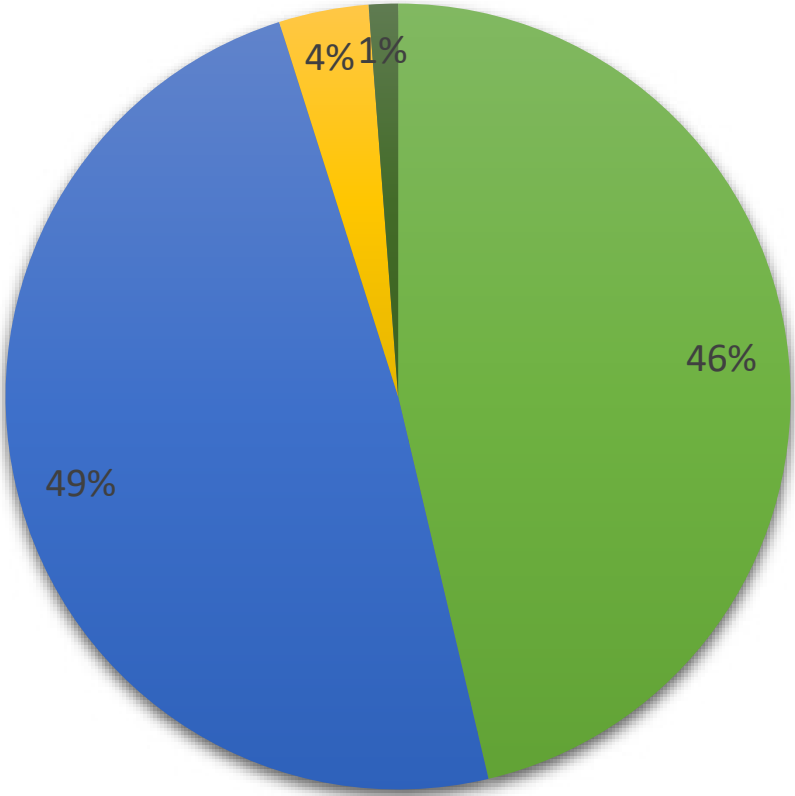
# School Community Feedback

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For 2017, students, parents and staff completed satisfaction surveys conducted by an independent organisation; Vividus Consulting. Results from these surveys allowed the school to receive feedback to analyse data sought from these three cohorts. The surveys gained measurements of a number of areas of student, staff and parent satisfaction. Here are some of the results from these surveys (please contact the school for comprehensive results from these surveys).

## Parent Feedback

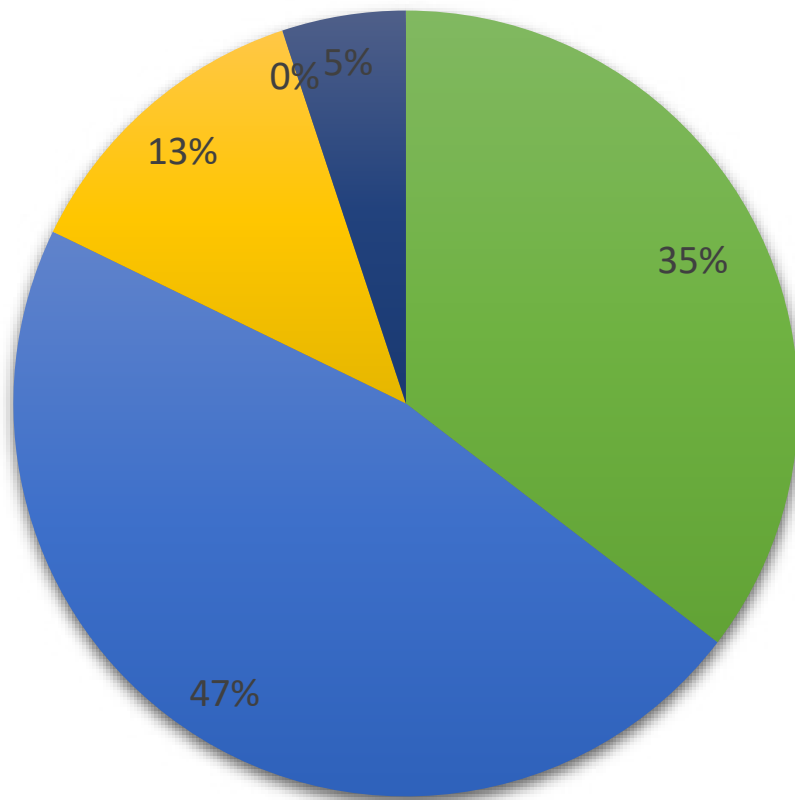
Overall how satisfied with this School are you?



■ Very satisfied   ■ Satisfied   ■ Neutral   ■ Unsatisfied

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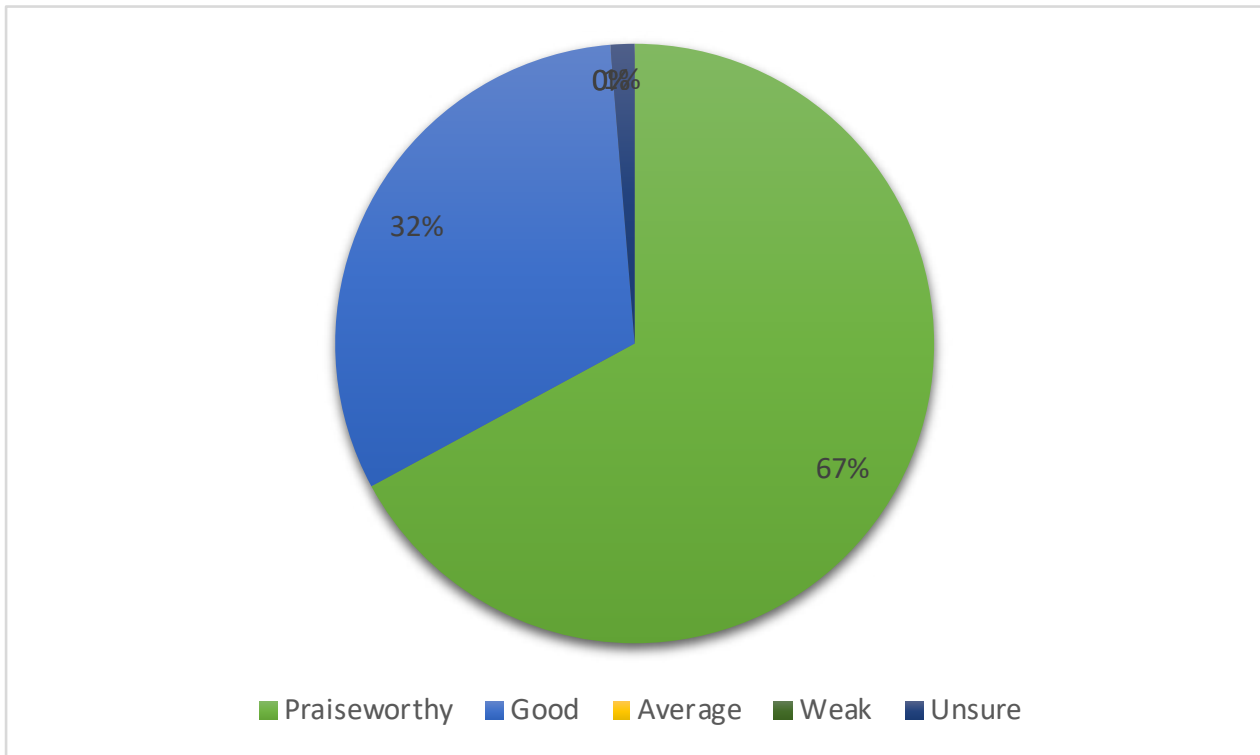
Communicated concerns of students and parents are consistently resolved appropriately?



■ Praiseworthy ■ Good ■ Average ■ Weak ■ Unsure

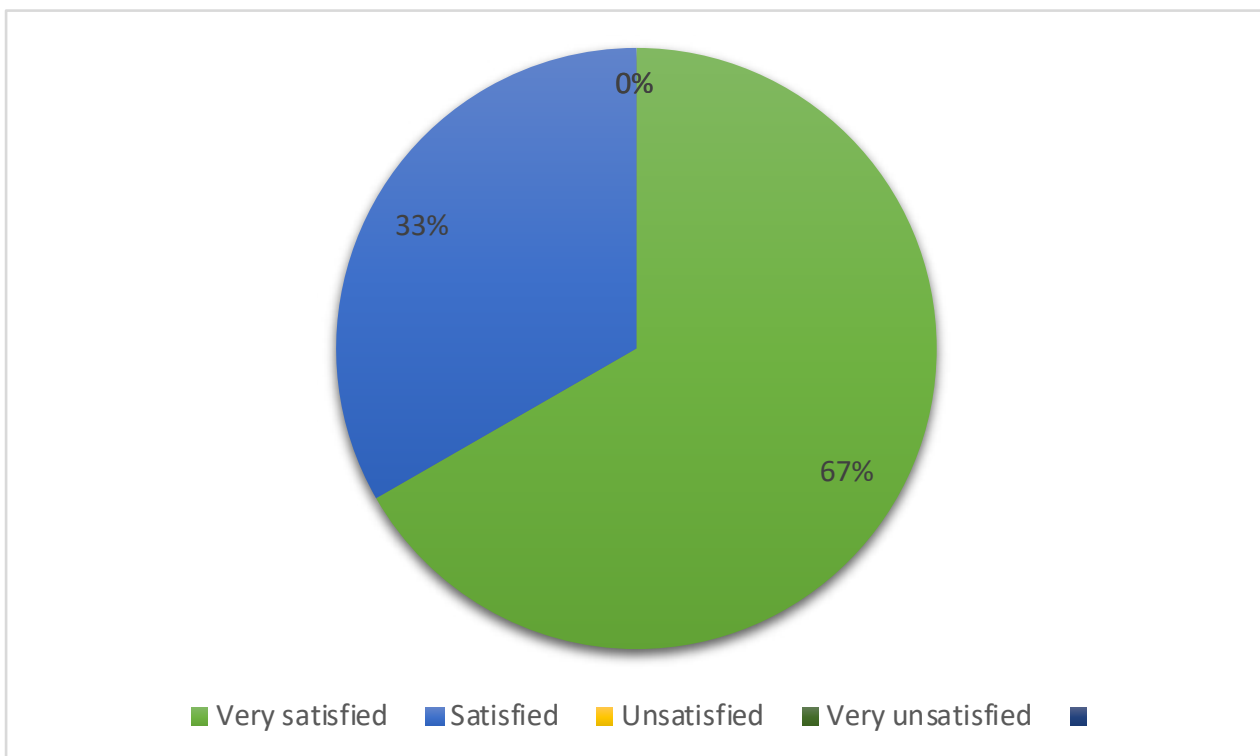
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### Appropriate Christian emphasis?



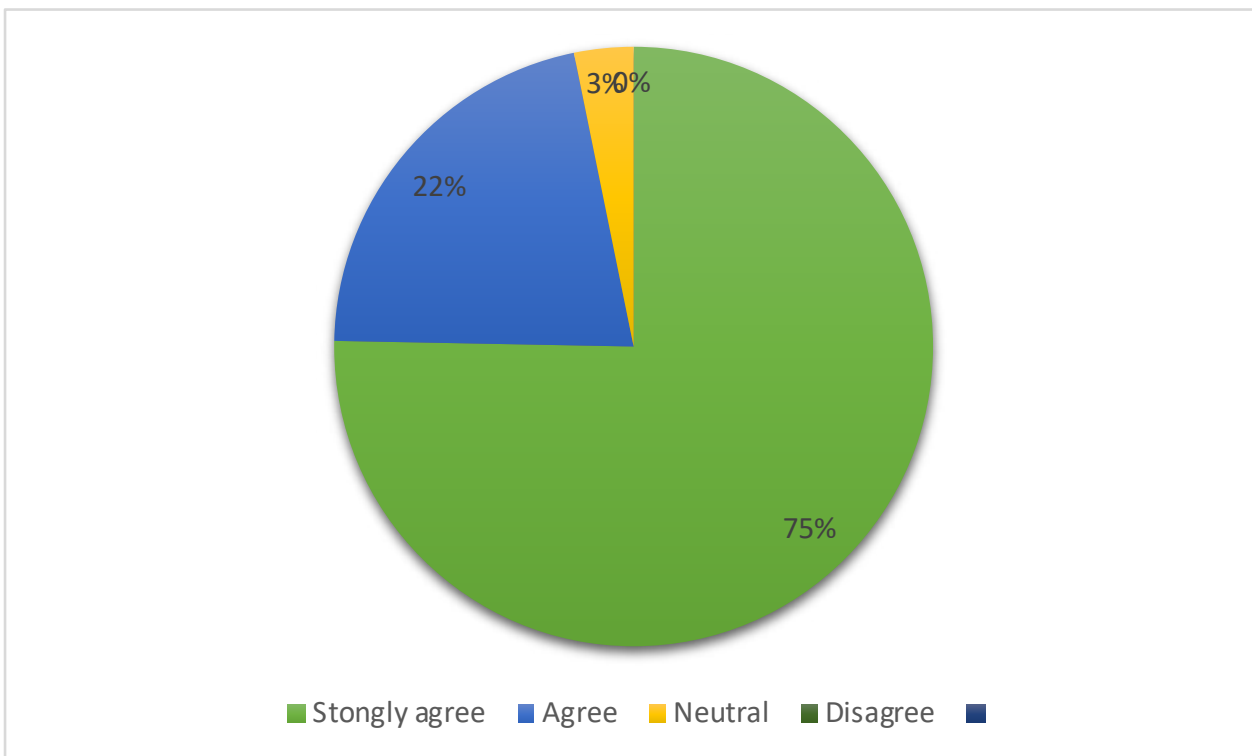
### Staff Feedback

### Overall how satisfied with this School are you?

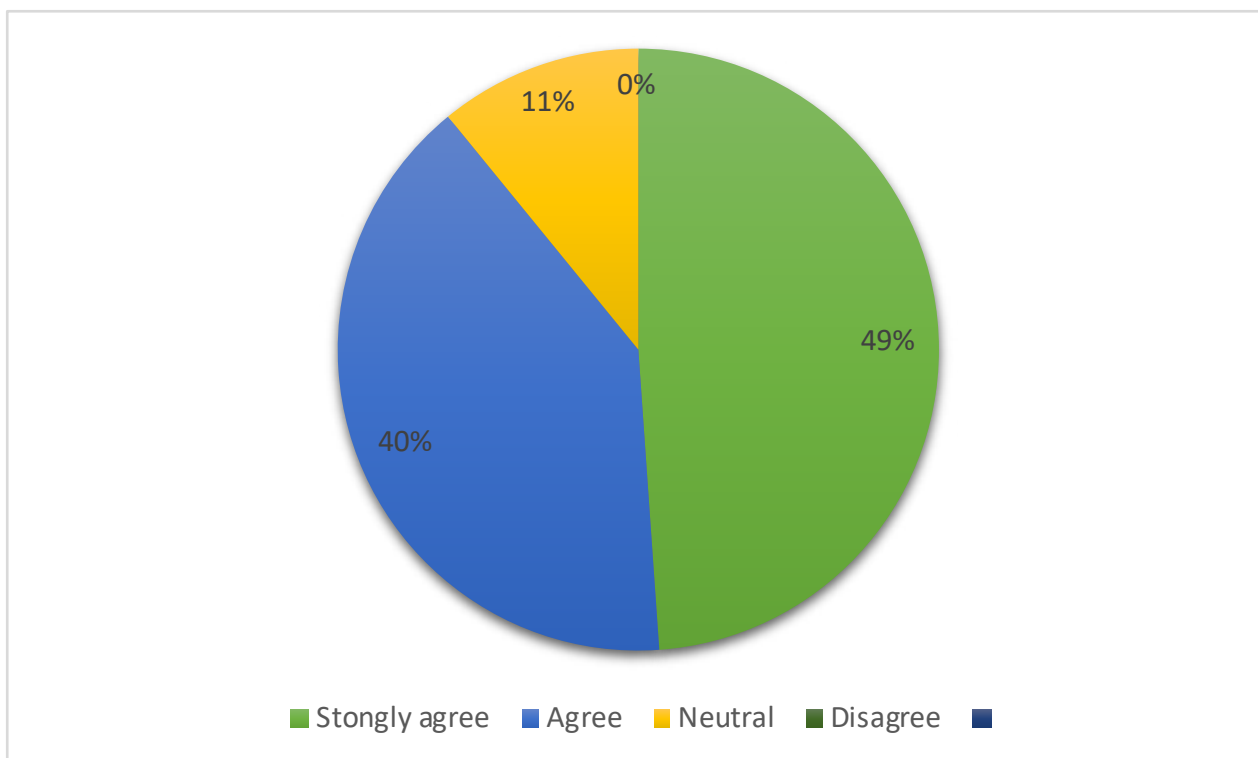


## Student Feedback

I respect the School principal.



I am proud to be a student at this School



# Teacher Qualifications

All teachers at NCC Primary are fully qualified and registered with the Victorian Institute of Teaching (VIT) in accordance with government regulations. Staff qualifications are listed below.

| Name of Teacher            | Position                       | Qualifications                                                     | Years of Experience |
|----------------------------|--------------------------------|--------------------------------------------------------------------|---------------------|
| <b>Administration Team</b> |                                |                                                                    |                     |
| Michalski, Peter           | Principal                      | Master of Arts, Bachelor of Arts, Diploma of Teaching              | 42                  |
| <b>Teaching Staff</b>      |                                |                                                                    |                     |
| Hailey, Tracie             | Fulltime Teacher               | Bachelor of Education/Grad Dip Curriculum Administration           | 27                  |
| Kapusi, Monika             | Music Teacher                  | Bachelor of Science & Graduate Diploma of Primary Teaching         | 9                   |
| Simmons, Jennifer          | Part-time Teacher              | Bachelor of Education                                              | 11                  |
| Austen, Simone             | Fulltime Teacher               | Bachelor of Arts, Bachelor of Education                            | 12                  |
| McKeon, Marita             | Student Support                | Bachelor of Arts, Grad Dip of Education, Grad Dip (Psychology)     | 18                  |
| Pitt, Heather              | Part-time Teacher              | Diploma of Teaching                                                | 33                  |
| Speirs, Michelle           | Fulltime Teacher               | Bachelor of Education                                              | 12                  |
| Santiago, Alisha           | Fulltime Teacher               | Bachelor of Education                                              | 6.5                 |
| Sajdl, Deborah             | Fulltime Teacher               | Bachelor of Education                                              | 6.5                 |
| Thomson, Daryl             | Fulltime Teacher               | Bachelor of Education                                              | 42                  |
| McNamara, Heather          | Fulltime Teacher               | Bachelor of Education                                              | 33                  |
| Chuang, Andrew             | Fulltime Teacher               | Bachelor of Applied Science. Grad Dip of Education                 | 3                   |
| Watts, Karin               | Curriculum Support             | Bachelor of Education & Graduate Diploma - Psychology for Teaching | 43                  |
| <b>Support Staff</b>       |                                |                                                                    |                     |
| Greenough, Frances         | Librarian                      |                                                                    |                     |
| Arnold, Cameron            | Marketing Coordinator          |                                                                    |                     |
| Bennetts, Camille          | Teacher Aide                   |                                                                    |                     |
| Burnside, Alida            | Teacher Aide                   |                                                                    |                     |
| May, Jill                  | Teacher Aide                   |                                                                    |                     |
| Recinos, Sara              | Teacher Aide                   |                                                                    |                     |
| Rowett, Phyllis            | Teacher Aide                   |                                                                    |                     |
| Horsley, Karen             | Chaplain                       |                                                                    |                     |
| Brown, Sonia               | Administration                 |                                                                    |                     |
| Karaoglanis, Natalie       | Administration                 |                                                                    |                     |
| Michaelson, Jenny          | Bursar                         |                                                                    |                     |
| Taylor, Laurie             | Bus Coordinator<br>Maintenance |                                                                    |                     |



# Future Directions

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As we look toward 2018 and beyond we can confidently say that the future looks bright for Nunawading Christian College Primary. Our ten year master plan is in its fourth stage and moving ahead well. Student numbers are continuing to grow at an encouraging rate and are well supported by our professional staff and programs.

Building works that began on our new library in 2017 are due for completion early in the new year. As we welcome many new students to our College in 2018 we are looking forward to them enjoying the new purpose built library to enhance their learning experience. We would like to acknowledge and thank the Victorian Government for their contribution toward the funding of this building.

Our projected student numbers for 2018 are the best we have seen, with over 210 students currently enrolled for the new year. This sets us up well for our target of 250 students over the next five years. This number allows Nunawading Christian College Primary to retain its community feel whilst enabling us to provide greater learning opportunities for our students.

One of our greatest assets at Nunawading Christian College Primary is our dedicated and professional staff. Our teachers continually strive to deliver quality programs to their students and we are committed to ensuring they stay up to date with the latest developments in education, through professional development and in-service training.

As we continue to focus on our PB4L program in 2018, we are confident that our students will continue to grow both academically and personally. As we reflect on the program from 2017 we will continue to refine and enhance this to ensure we are achieving our desired goals.

As always I would like to thank everyone who has made 2017 at Nunawading Christian College Primary such a success. This includes our committed staff, dedicated parents and conscientious students. Of course our greatest thanks is to the God we serve. May He continue to bless Nunawading Christian College Primry in 2018.

**Peter Michalski**  
**Principal**  
**Nunawading Christian College Primary**

# Our School in Pictures

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Nunawading  
Christian College

Learning for living... *Character for life*

Nunawading Christian College  
Primary School

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Nunawading 3131  
Phone: (03) 9877 3555  
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