



WORKING WITH VULNERABLE PEOPLE POLICY

Rationale:

Hilliard Christian School has adopted the Tasmanian State Government's Policy for working with children and vulnerable people.

WWVP checks of employees, volunteers and on-site contractors assist in ensuring a safe environment for our students, and are critical to maintaining high standards of professional conduct - as required by law.

Aims:

- To ensure all teaching and non teaching staff, contractors and all volunteers involved in activities with potential of student contact have a current WWVP.

Implementation:

- In order to maintain high levels of safety for all students and a commitment to maintaining high Standards of professional conduct all new employees, including those applying for transfer or promotion hold a valid WWVP registration.
- All teaching staff require registration with the Teachers' Registration Board of Tasmania (TRB) prior to commencing teaching at Hilliard Christian School, as well as a Working with Vulnerable People check. The checks and ongoing monitoring conducted by the Teachers Registration Board (TRB) have a broader focus than assessing risk to children. They ensure all individuals are of Good Character and Fit to Teach.
- The Board of Directors also requires that all volunteers who assist in programs (camps, sleep-overs, sporting team coaches, swimming programs, canteen, reading) will obtain Registration to Work with Children/Vulnerable People.
- Administration Staff will ensure that all new staff and volunteers are registered. Copies of the WWVP card of each non-teaching staff and volunteers are kept on file.
- Visitors to the school are requested to show their WWVP card when they sign in.

The supply of a current WWVP card will not be accepted as final proof alone. A current check of the status of the WWVP Card will be conducted by checking in at

<https://wwcforms.justice.tas.gov.au/StatusCheck/StatusCheck.aspx>

Hilliard Christian School – Working with Vulnerable People Policy

Evaluation

Document Name	Working with Vulnerable People Policy
Approver	Seventh-day Adventist Schools TAS Ltd. Board of Directors
Last Approved Date	27 th February 2024
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Audience	Staff, Contractors, Volunteers
Links	RwVP IMS - Status Check
Custodian	Hilliard Christian School