



Hilliard Christian School COMMUNICATION CHARTER

Through our **positive manner, care and inclusivity** we seek to model daily examples of how all are valued by God and how we should live.

OUR COMMITMENT

We:

- treat each other with dignity, kindness and empathy in all interactions
- show respect, courtesy and integrity in all situations
- value all opinions with positive manner and tone
- truly listen without rushing to judgement
- share views or concerns openly and considerately without tension
- show to everyone inclusivity, encouragement and support
- check our emotional responses, body language and tone
- talk to, not about, each other when we have a concern or question
- ask for forgiveness when we have made mistakes in manner
- build trust, team spirit and collaboration at every opportunity
- prioritise each other's wellbeing—physically, mentally and emotionally
- honour confidentiality and timeframe, and communicate when there is a problem
- foster a culture where it is safe to speak up if someone is being disrespected
- value and celebrate each other's contributions and achievements
- empower and support each other as befitting our diverse Christian community.



Every individual should expect to give and receive professional courtesy, and to be heard as God hears and accepts each person. As “Manner before matter” drives our conversations, **every person is responsible** for the communication culture we develop.