



Shaping Our Future

Strategic Plan: 2025-2027



Heritage College





From the Principal

Faith, Academic Foundation & Our Future

It is an honour to be at the forefront of this new chapter of Heritage College.

At Heritage College, supporting each child's educational journey is more than just achievement and recognition academically.

Founded in 1999 at the Narre Warren South campus with just over 40 students, Heritage College forms part of Adventist Schools Victoria, a system of schools that has been delivering quality education in Victoria for over 100 years.

Aligning with the Adventist Schools Victoria framework, we help each child to develop understanding and resilience spiritually, emotionally, socially and physically, providing opportunities to expand their skills, develop positive self-esteem and realise their potential.

We nurture a culture of lifelong learning where both staff and students are encouraged to achieve their best. With nationally recognised improvements in literacy and numeracy, students continue to achieve across all areas of college life while also recognised for achievement within their communities.

Now in its twenty-fifth year, Heritage College continues to expand from its initial service offering at the Narre Warren South campus. In the last two decades, an additional campus has been secured, the staff has grown to over 100, and two Early Learning Centres established. Campus facilities have grown thanks to several major investment projects delivered over the past few years. It is with a great sense of hope and security that we look now at the short-term objectives for the Strategic Plan 2025 to 2027.

The following four core statements of intent frame our strategic direction:

Who are We?

Each of our Strategic streams delivers services with a foundation of Adventist identity, authenticity and competency.

How do we improve?

Each stream contains elements of review and reflection, with a focus on continuous professional improvement.

What do we do?

We strive to deliver education with excellence, instilling confidence in our people to achieve their best.

How do we develop community?

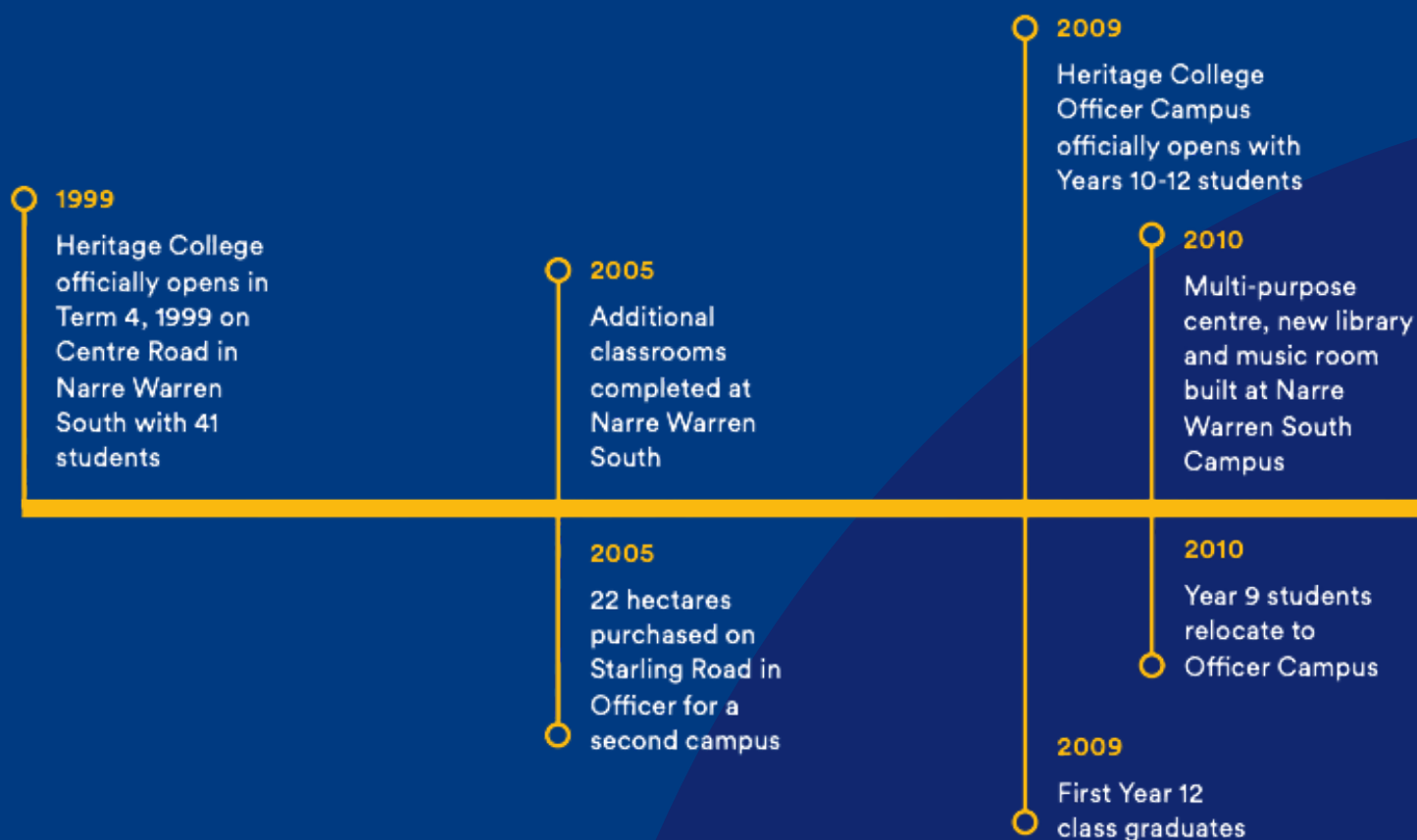
Community is embedded at the heart of all we do at Heritage College. From staff meetings to chapel and events, community is a core focus of our vision through to 2027.

Our focus as a school is to ensure that the college is well positioned to support our plans for growth and support our community - families, staff and students.

Sonny Aiono Principal, Heritage College

Timeline of Heritage College

1999



2025

2013

Secondary students transfer from Narre Warren South. Narre Warren South campus becomes primary-level focused.

2016

Secondary science labs were added to the Art and Technology precinct

2019

Classes run at each year level from Prep to Year 12 at Officer campus

2024

Completion of six General purpose classrooms for Secondary, including a stage and canteen.

2017

Phase one of the Officer primary Multi classroom building complete

2012

Art and Technology precinct, including Food, Textiles, Art, Media and Design Technology learning hubs developed at Officer campus. Two sports ovals were established.

2013

Primary classes begin at Officer campus.

2017

Officer campus Early Learning centre officially opens

2018

Phase 1 of the Officer Multipurpose Centre complete

2021

Early Learning Centre commences at Narre Warren South campus. The Officer campus primary precinct expansion is completed.

2025

Refurb and expansion of the Narre Warren South primary school

Timeline of Heritage College

Bible-based Christ-centred Service-oriented & Kingdom-directed

At Heritage College, each staff member operates from within their own authentic Christian journey that permeates their actions and speech. Rather than being Christians who happen to teach, we aim to embed Christianity in all aspects of the curriculum, revealing a God who loves unconditionally. We believe that Jesus is “the Way, the Truth, and the Life” (John 1:14) and we aim to inspire each student to discover the joy of a life of faith.

Our Vision

**Christ-centered Education for
Eternity**

Our Mission

**Using Christ's example, Heritage
College seeks to provide holistic
education for an abundant life.**

Our Values

**Excellence, Resilience,
Respect & Service**

Our Motto

In Him we live.



Strategic Direction

During the next three years, Heritage College will continue to develop its foundational framework to support future growth.

Learning & Teaching

Improving teaching and learning in Mathematics & Reading

We are committed to improving numeracy and literacy for all students

In the next three years, literacy and numeracy achievement will improve for all students by:

- Implementing proven teacher pedagogy.
- Ongoing quality professional partnerships that support teacher practice in Mathematics and Reading.
- Strengthening feedback and support for all teachers in the teaching of literacy and numeracy.
- Paced implementation of supportive reading and mathematics programs.
- Provision of adequate resources for all learners.
- Provision of early learner programs in the Early Learning stages for Reading.
- Evidence based intervention programs.
- Direction towards a structured reading and mathematics program.

Teaching Practice

Improving Teacher Pedagogy

**We are committed to
effective teaching in every
classroom**

In the next three years, the Learning and Teaching practice of the college will be shaped in the following ways:

- Strengthen the use of evidence-based platforms to enhance teacher growth and professional learning.
- Establish a consistent framework to support teacher development through instructional coaching and professional collaboration.
- Build internal capacity by developing and supporting respective educators as instructional coaches.
- Embed a shared, research-informed model of teaching and learning across the College.

Student Behaviour & Wellbeing

Improving student behaviour

**Heritage College is
committed to improving
student behaviour
management processes.**

In the next three years, School Improvement will be shaped in the following ways:

- Strengthened Tier 1 processes
- Strengthened Tier 2 & 3 processes.
- Tier 2 & 3 fidelity in all areas.
- Higher accountability for implementation of Tier 1 processes.
- Increased support for onboarding of Tier 1 processes.
- Increased teacher support for escalation of behaviour support.
- Increased student support services for Tier 2 behaviours.

Spiritual Masterplan

Maintaining Our Spiritual Focus

**Heritage College is
committed to building a
strong, visible Christian
culture**

**In the next three years, Heritage College will
commit to a reintegration and synthesis of the
following aspects of the Spiritual Masterplan:**

- Abundant Discipling (Becoming Like Jesus)
- Bold Godliness (Growing Character)
- Intentional Connecting (Building Community)
- Deliberate Learning (Seeking Wisdom)
- Extravagant Outreach (Sharing Jesus)



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