# Commitment to Cultural Safety

Gilson College recognises the importance of every Aboriginal and Torres Strait Islander student feeling that their sense of self and their identity is valued by the people and environments that surround them. Cultural identity and cultural safety are fundamental to a student's overall wellbeing and sense of safety.

Gilson College identifies, confronts and does not tolerate racism, and any instances of racism within the School environment are addressed with appropriate consequences.

At Gilson College we:

- Identify children from Aboriginal and Torres Strait Islander backgrounds when they are enrolled at the School
- Employ appropriate strategies to ensure the safety of these children as required
- Encourage participation and empowerment of these children, their families and their communities in the development of these strategies
- Consider these children when developing and implementing policies and procedures related to child safety at the School
- Educate our Staff about the strengths of Aboriginal cultures, their importance to the wellbeing and safety of Aboriginal and Torres Strait Islander children and students, cultural safety and the strategies and procedures we have employed to create a culturally safe environment
- Recognise that approaches to parenting vary considerably across culturally diverse groups, however the safety of the student should always be the main consideration.